



GALVESTON ELEM

REIMAGINE +. REPLACE

AGENDA

- 1 Introductions/Process Overview
- 2 Portrait of the Learner + Journey to Excellence
- 3 Polling
- 4 Learning Outcomes <<>> Learning Environments
- 5 Polling
- 6 Discussion

Introductions



VISPI KARANJIA
PARTNER



SARAVANAN BALA
AIA, NCARB, LEED AP, ALEP
PRINCIPAL



SCOTT SOWINSKI
RA [AZ], AIA, WELL AP, ALEP
STUDIO LEADER



ADAM STRONG
RA [AZ]
PROJECT MANAGER



PHIL GEIMAN
RA [AZ]
ARCHITECT



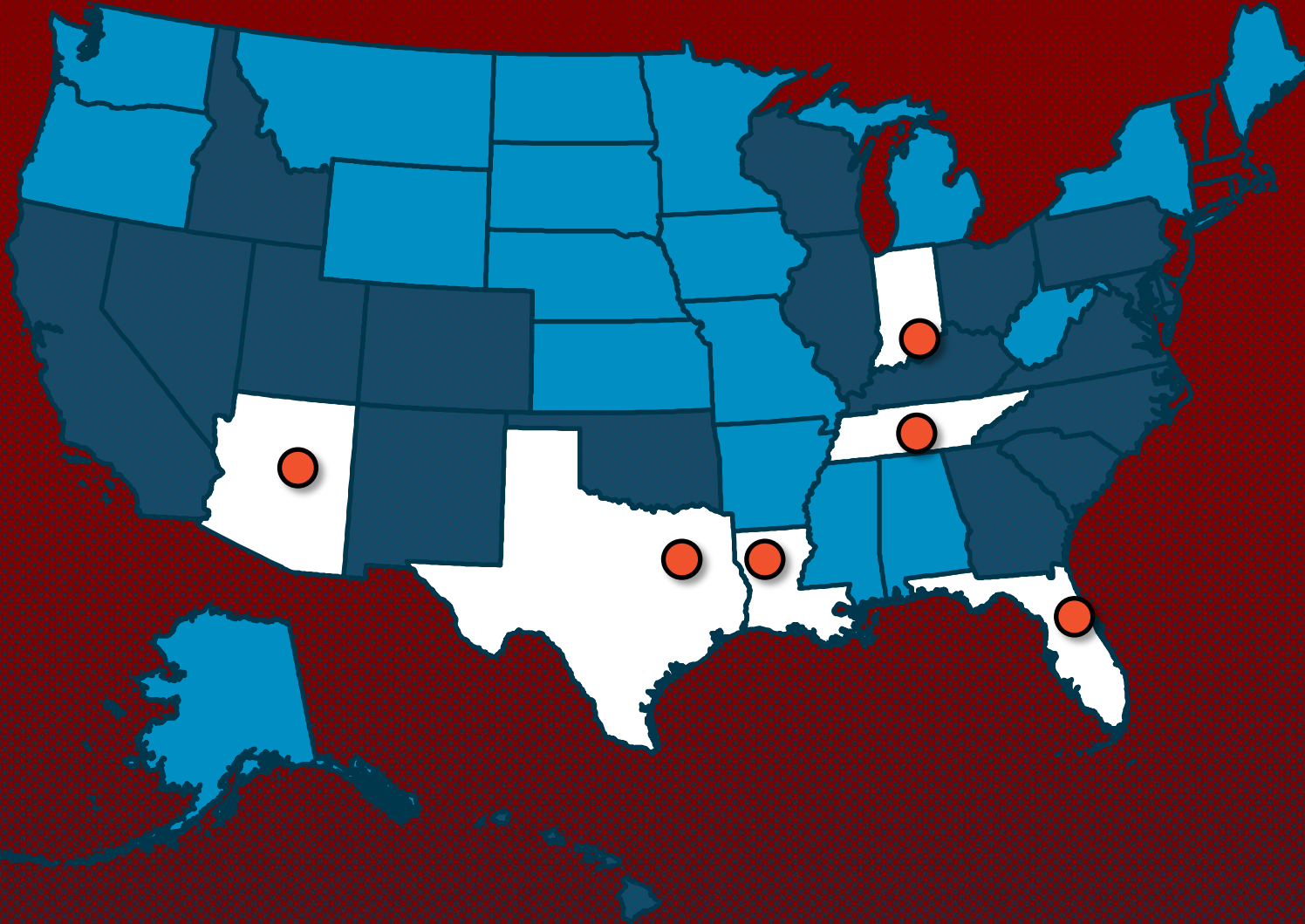
SUNNY LEE



NENWE GEESO

orcutt | winslow

ARCHITECTURE • PLANNING • INTERIOR DESIGN



51 *Years*

27 *States*

6 *Locations*

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PHOENIX

85 *Local
Arizona
Resources*

50⁺ *Education
Studio
Staff*

10 *Interior
Designers*

8 *Creative
Services*



200⁺ *NATION
WIDE*

SPECTRUM OF LEARNING



Valley View
Leadership
Academy



Madison
Meadows



Cherokee
Elementary

TRADITIONAL



LEARNER-CENTRIC / NEXT GEN



CONTEMPORARY

Bélen Soto
Elementary



Maricopa
Institute of
Technology



John S.
McCain III
Elementary



JOHN S. MCCAIN ELEM



LEARNER
CENTRIC



TECHNOLOG
Y



FLEX SPACE



COLLABORAT
ION



CAMPUS
HUB

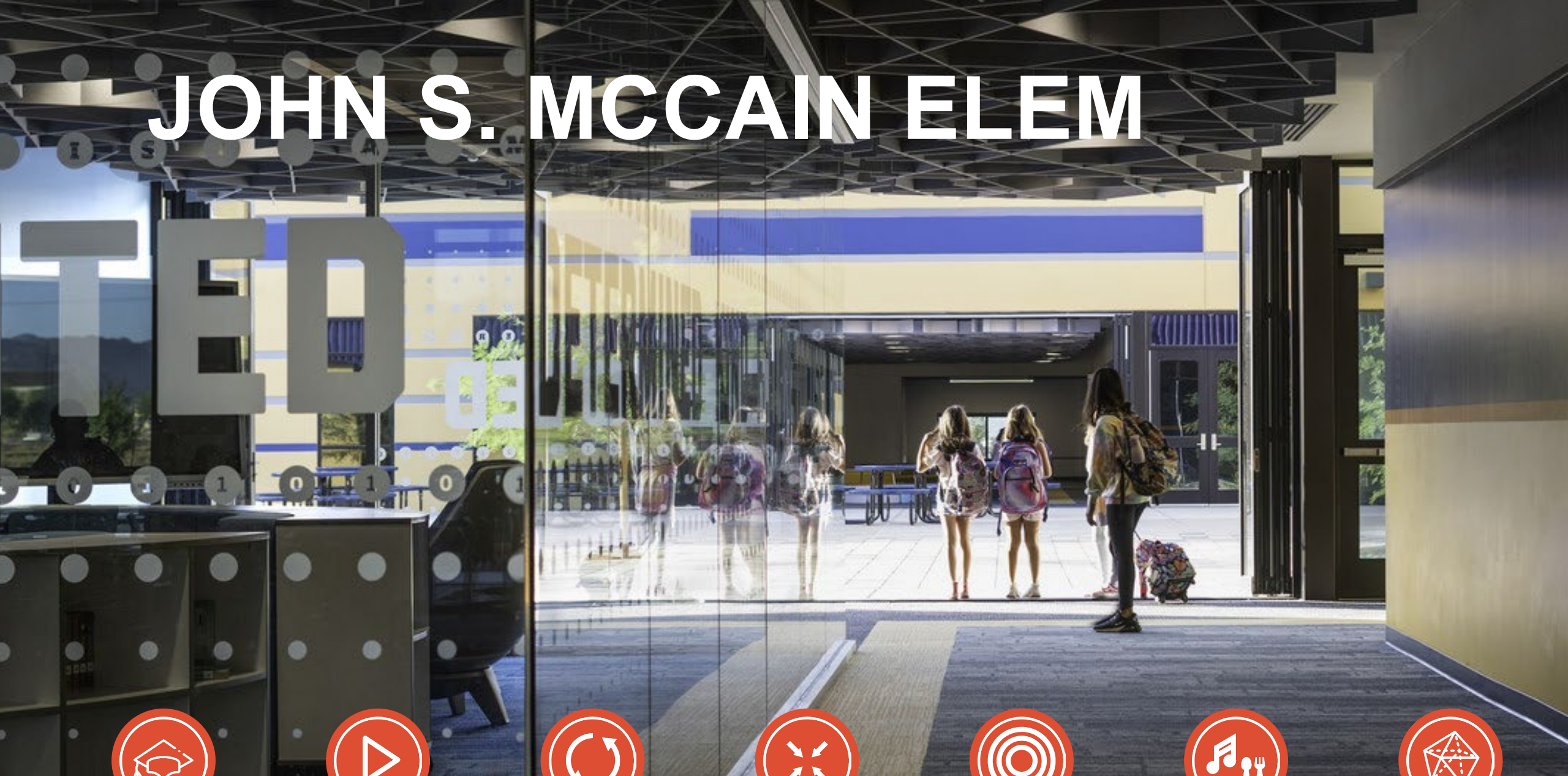


GYM/CAFE/MUSIC



GRAPHICS

JOHN S. MCCAIN ELEM



TED



LEARNER
CENTRIC



TECHNOLOG
Y



FLEX SPACE



COLLABORAT
ION



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GRAPHICS

CHEROKEE ELEM



SCOTTSDALE UNIFIED SCHOOL DISTRICT
CHEROKEE
ELEMENTARY SCHOOL



LEARNER
CENTRIC



TECHNOLOG
Y



FLEX SPACE



COLLABORAT
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CAMPUS
HUB

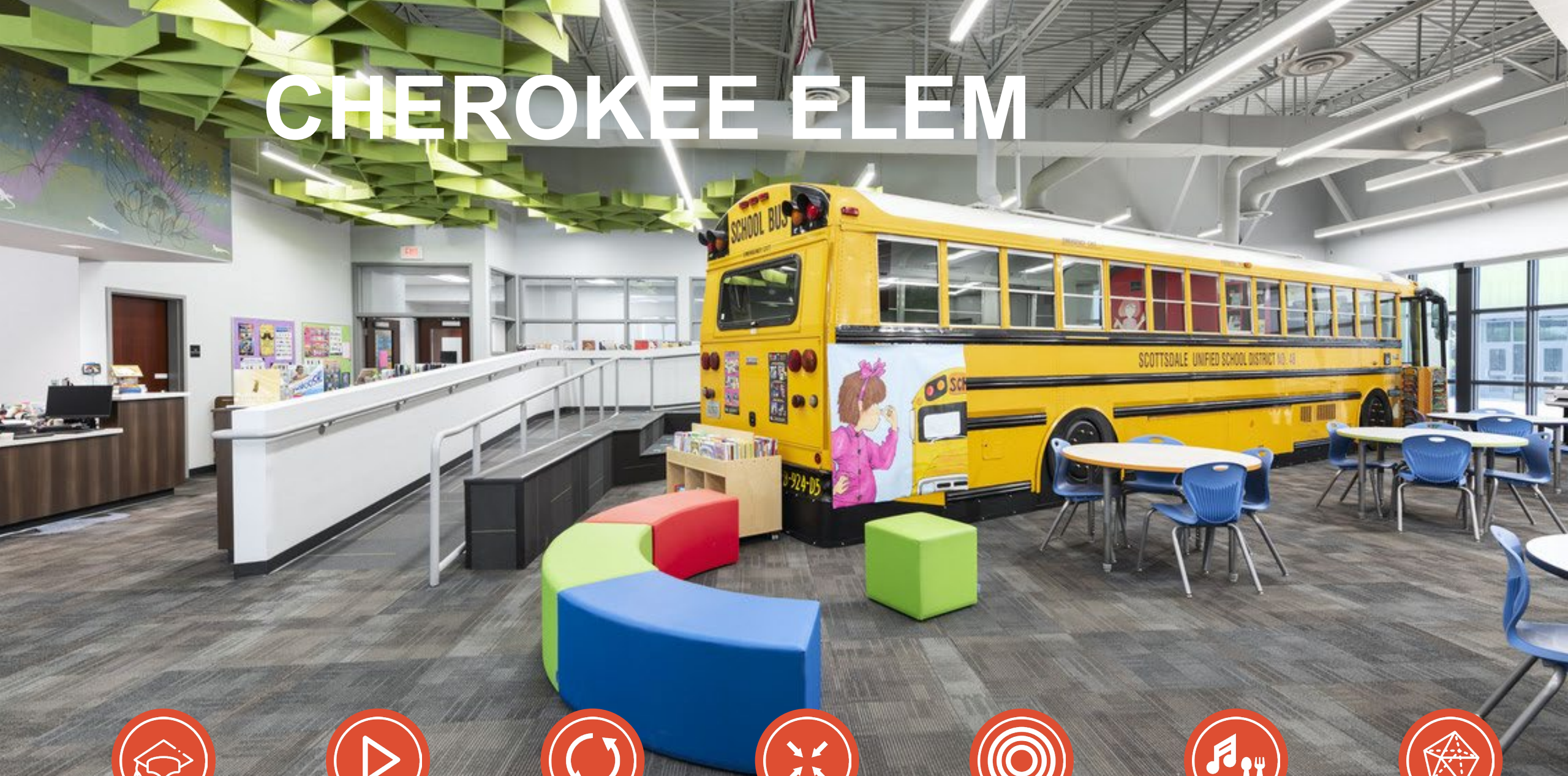


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CHEROKEE ELEM



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GRAPHICS

EASTMARK HS



LEARNER
CENTRIC



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ION



CAMPUS
HUB

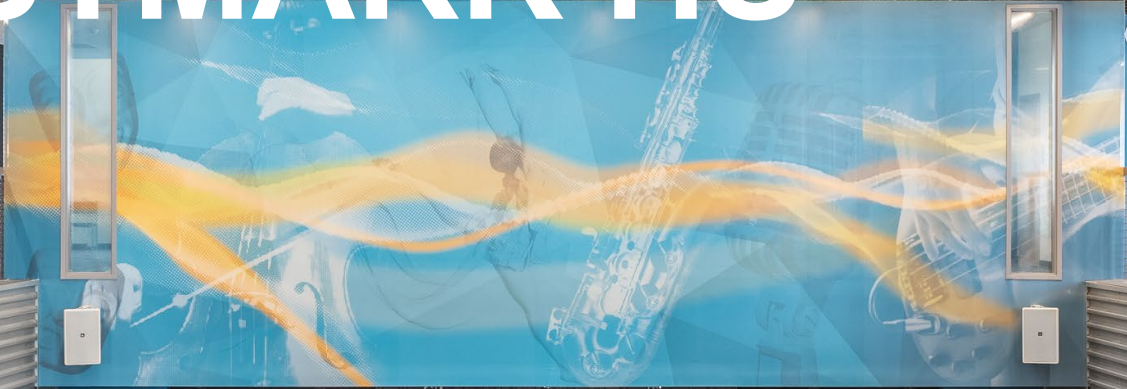


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EASTMARK HS



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GRAPHICS

MARICOPA INSTITUTE OF TECH



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GRAPHICS

MADISON MEADOWS



LEARNER
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GRAPHICS

orcutt | winslow

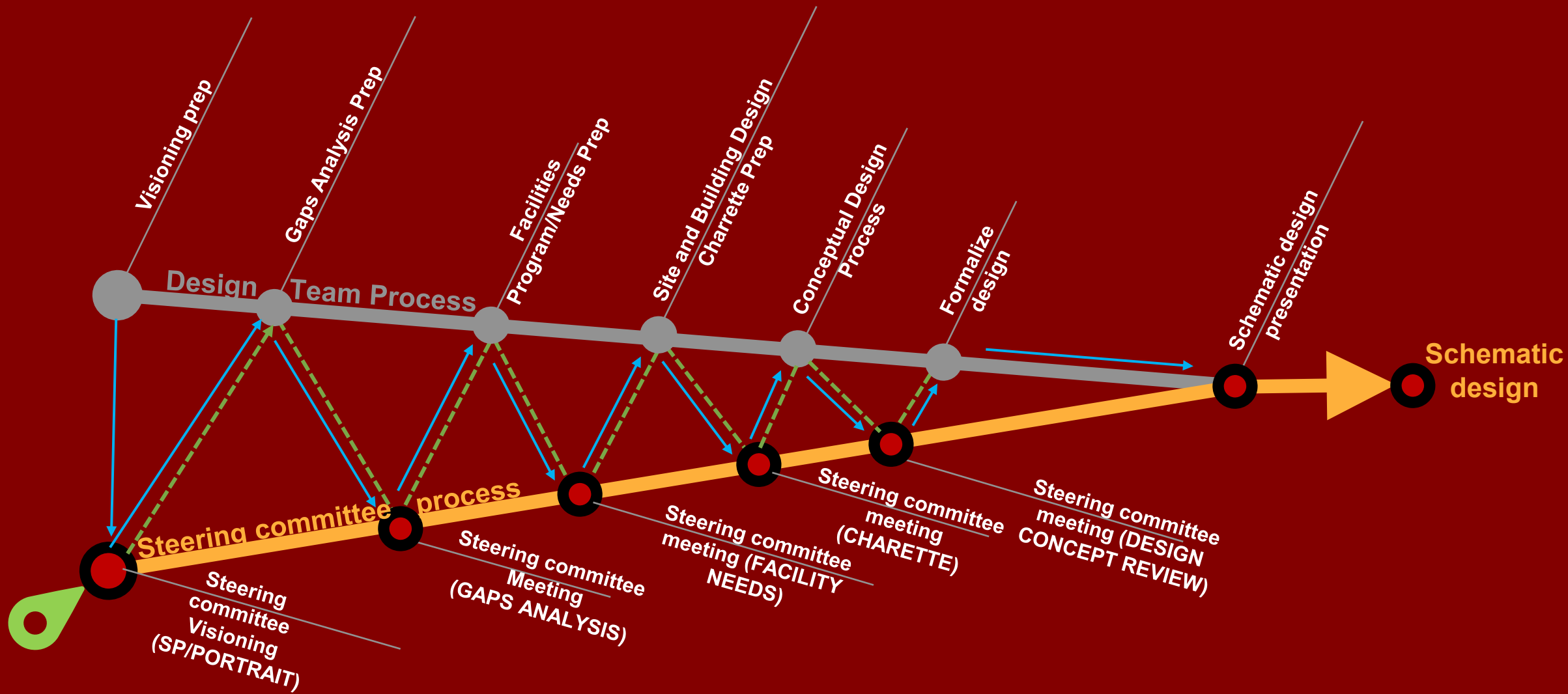
DESIGN PROCESS

TRANSPARENCY

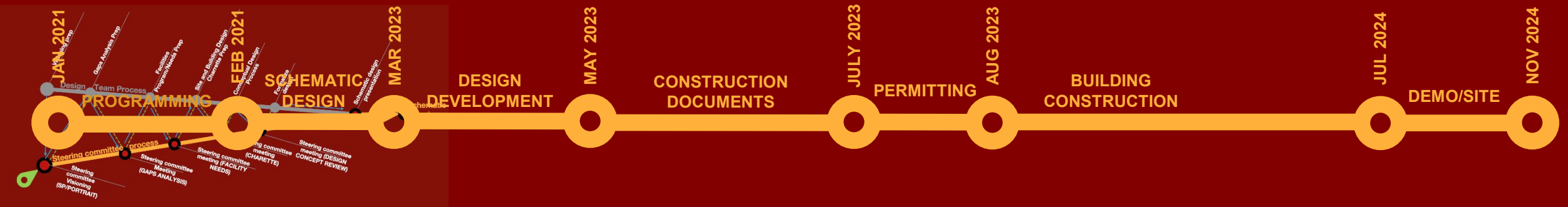
COLLABORATION

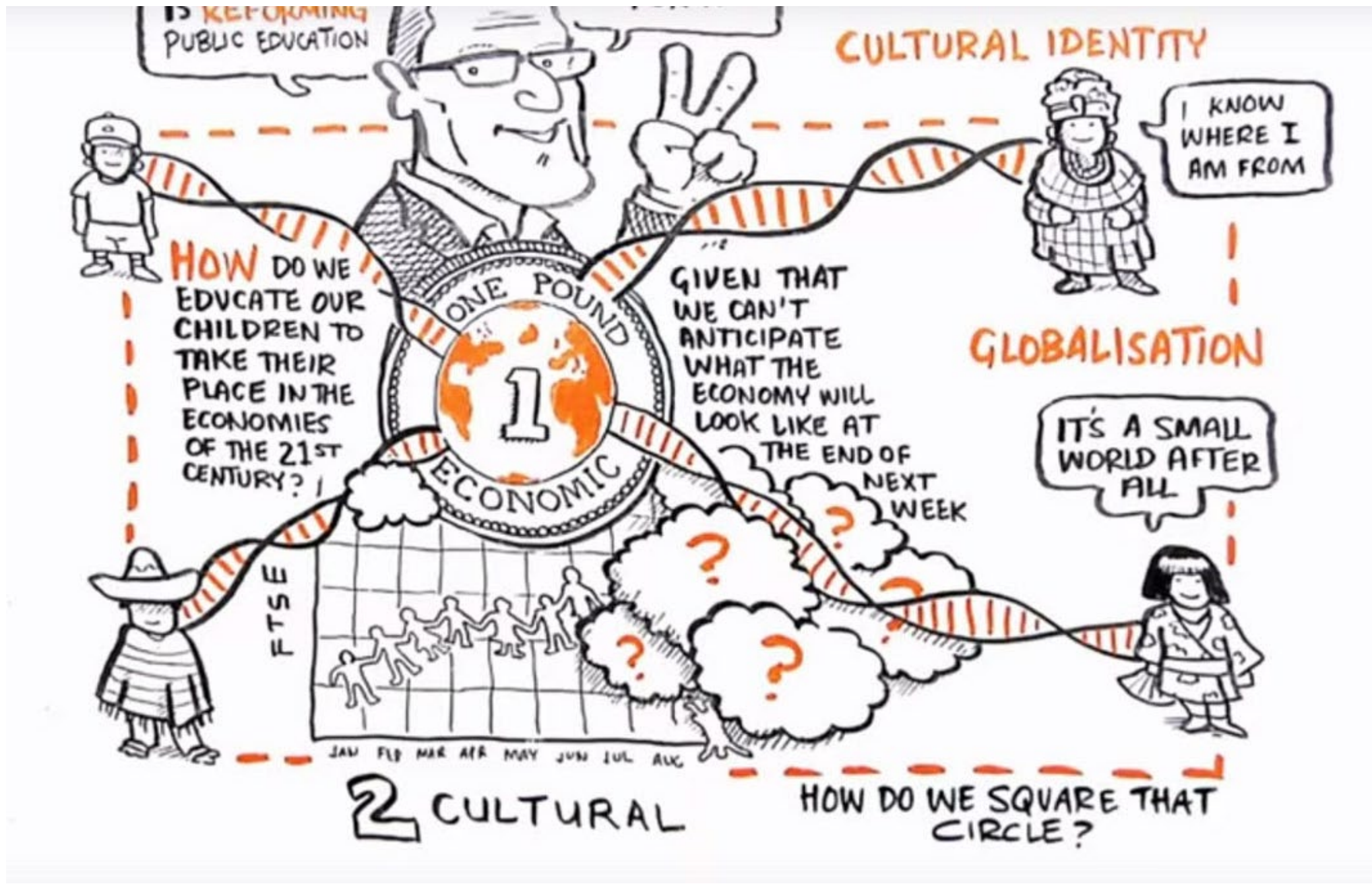
CONSENSUS

STEERING COMMITTEE PROCESS



OVERALL SCHEDULE





JOURNEY TO EXCELLENCE

Goal 1: Learning Experiences

- CUSD students and staff engage in meaningful and innovative learning experiences using essential skills and strategies that foster continuous growth to develop successful members of local and global communities

Goal 2: Community Engagement

- CUSD families and community partners engage in the shared responsibility of personalizing experiences that contribute to the students personal, social, emotional, and academic growth.

Goal 3: Innovative Organizations

- CUSD staff illustrate future focused, and adaptable instructional and operational practices that are equitable, efficient, fiscally responsible, and data driven to ensure high quality educational experiences.

Goal 4: Culture

- CUSD students, staff, families, and community members cultivate inclusive and supportive environments that enhance open collaboration, quality learning and pathways to achievement.



CUSD PORTRAIT OF A LEARNER



PORTRAIT OF A LEARNER

Chandler Unified School District



ADAPTABILITY

- Flexible
- Overcome barriers
- Demonstrate resilience
- Adjust to challenging conditions or change



COLLABORATION

- Value others' input
- Own team decision
- Work cohesively towards a common goal
- Balance individual goals with group goals
- Contribute respectfully when sharing ideas



COMMUNICATION

- Active listener
- Develop responsible digital footprint
- Adapts to the needs of the audience
- Articulate thoughts through written, oral, and non-verbal skills



CRITICAL THINKING

- Ask questions
- Persevere through problems to find a solution
- Identify, define, and solve authentic problems
- Collect, assess, and analyze relevant information
- Reflect on learning experiences, processes, and solutions



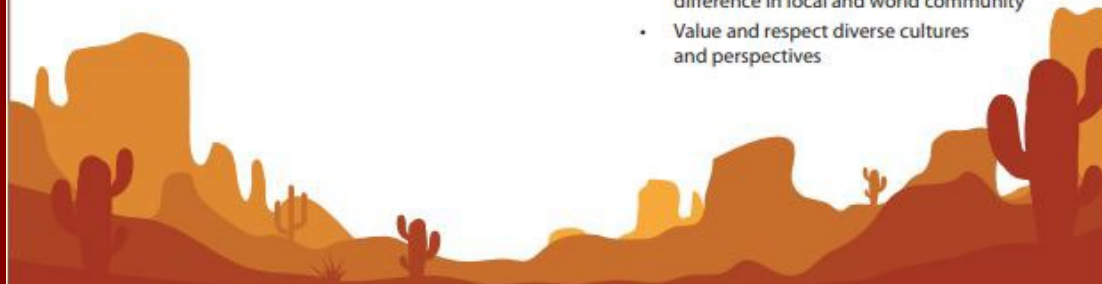
EMPATHY

- Seek to understand
- Demonstrate compassion and concern for others
- Respect and connect with others' feelings, opinions, and culture



GLOBAL CITIZEN

- Literate in technology and communication skills
- Demonstrate civic responsibility
- Apply learning to real world situations
- Empower self and others to make a difference in local and world community
- Value and respect diverse cultures and perspectives



EMPOWERED FOR ANY AND ALL OPTIONS



ENROLLED



EMPLOYED




ENLISTED



ENTREPRENEUR

Utilizing transferable, interdependent skills



A top-down view of a child's hands coloring Christmas-themed illustrations on a wooden desk. The child is using a pink pencil to color a penguin in a drawing that includes other penguins, a dog, and a Christmas tree. To the left, a box of colored pencils is open, showing various colors. Other drawings in the background show Santa Claus, a fox, and a reindeer. The text "LEARNING IS A RESIDUE OF EXPERIENCE" is overlaid in the center in white, bold, sans-serif font.

**LEARNING IS A
RESIDUE OF EXPERIENCE**



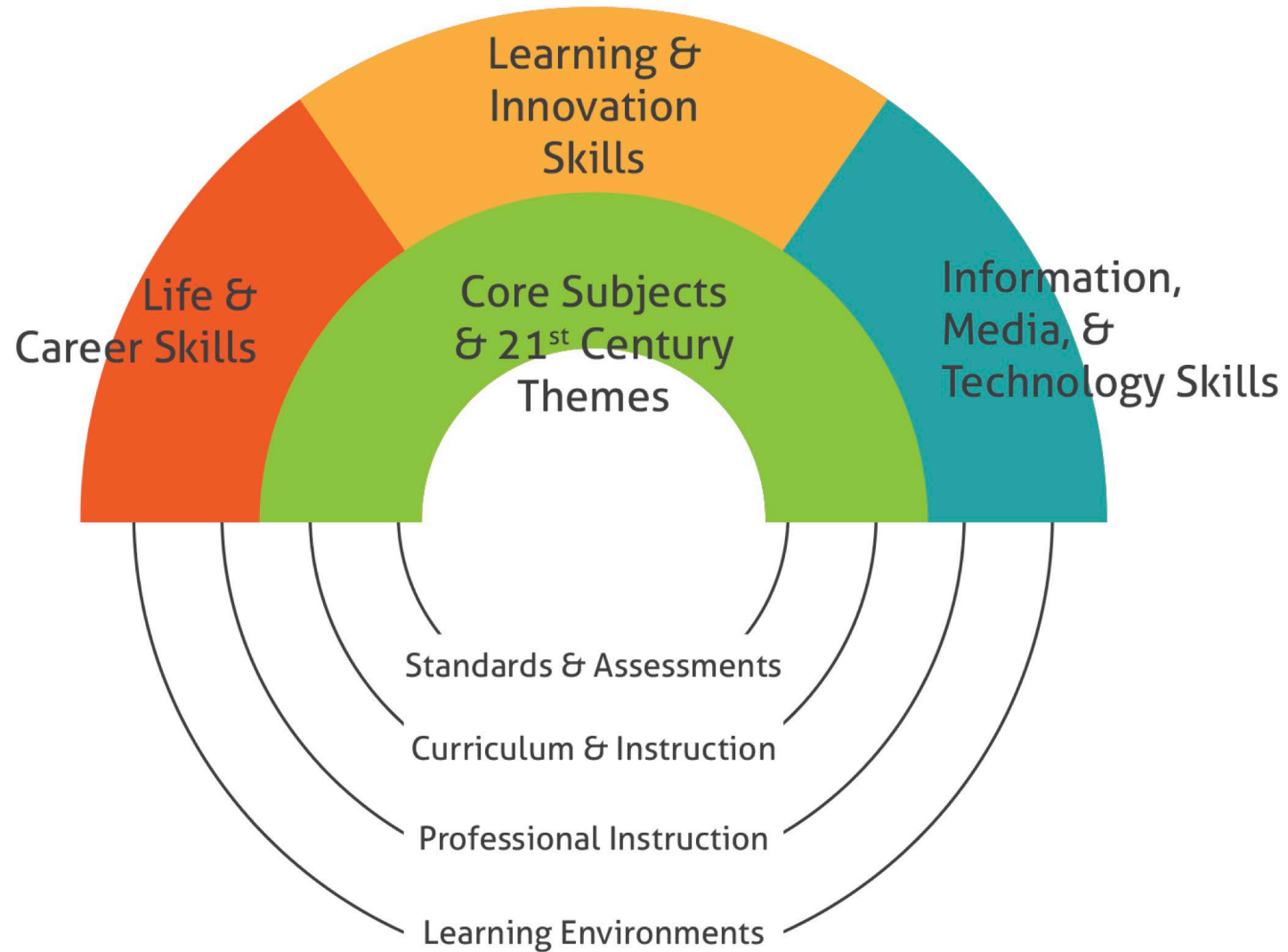
SCHOOLS ARE ACTION SETTINGS

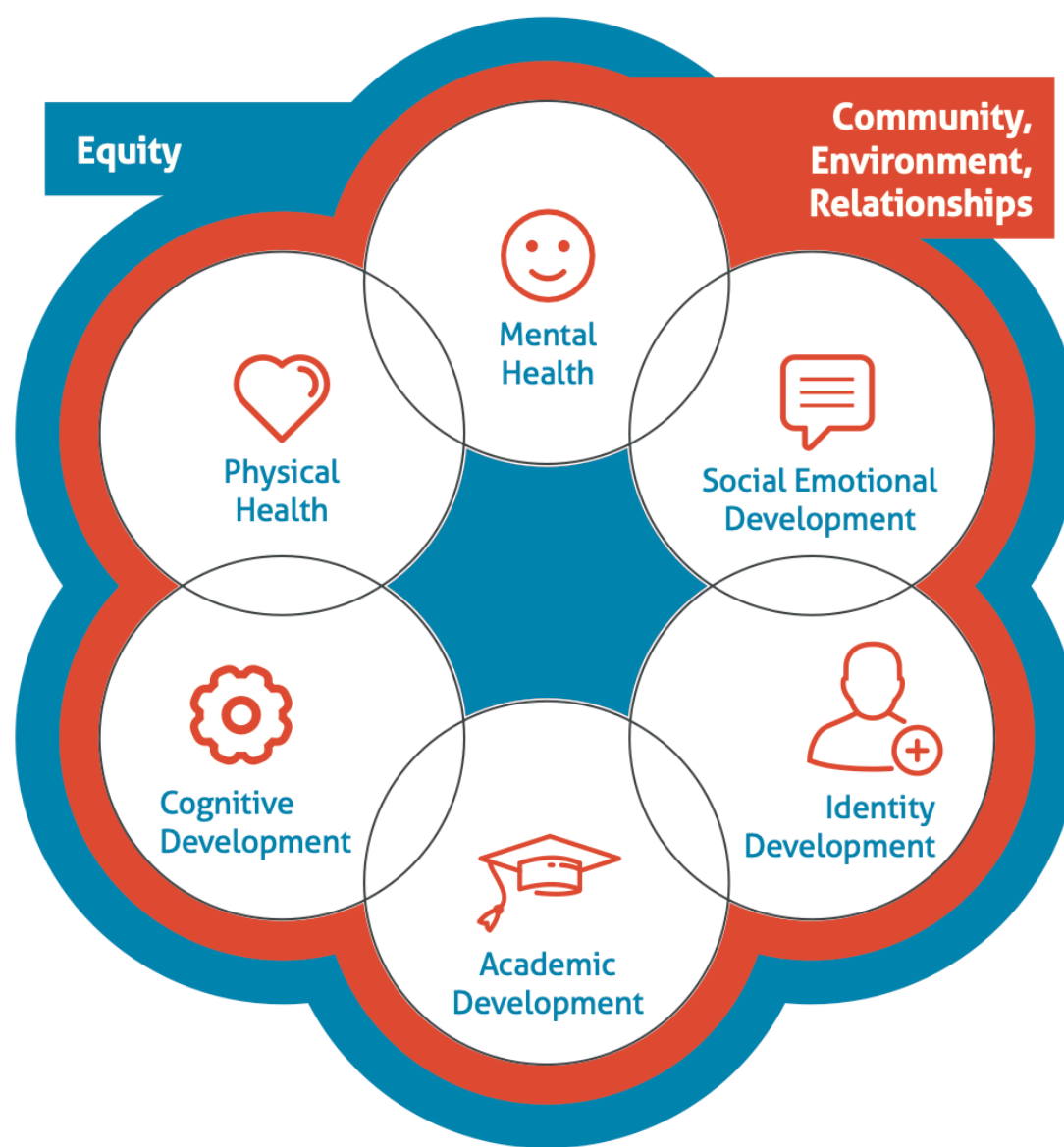
4th Industrial revolution

AI, Robotics, Internet of Things, Autonomous Vehicles, 3D Printing, Nanotechnology, Biotechnology, Materials Science, Energy Storage, Quantum Computing.

Blockchain Analyst, NFT Professional, Driverless Mobility Engineer, Metaverse Influencer, Telemed Physician, Cloud Architect, DevOps Engineer, Drone Pilot, Chief Listening Officer, Bud Tender.

CONTENT VS SKILLS





Source: Chan-Zuckerberg Initiative Whole child Framework

PARADIGMS OF FUTURE LEARNING

- Good health is a pre-condition to Education
- Well-being is an essential attribute that promotes good learning

Learning-Wellness

School as a community of Change Makers

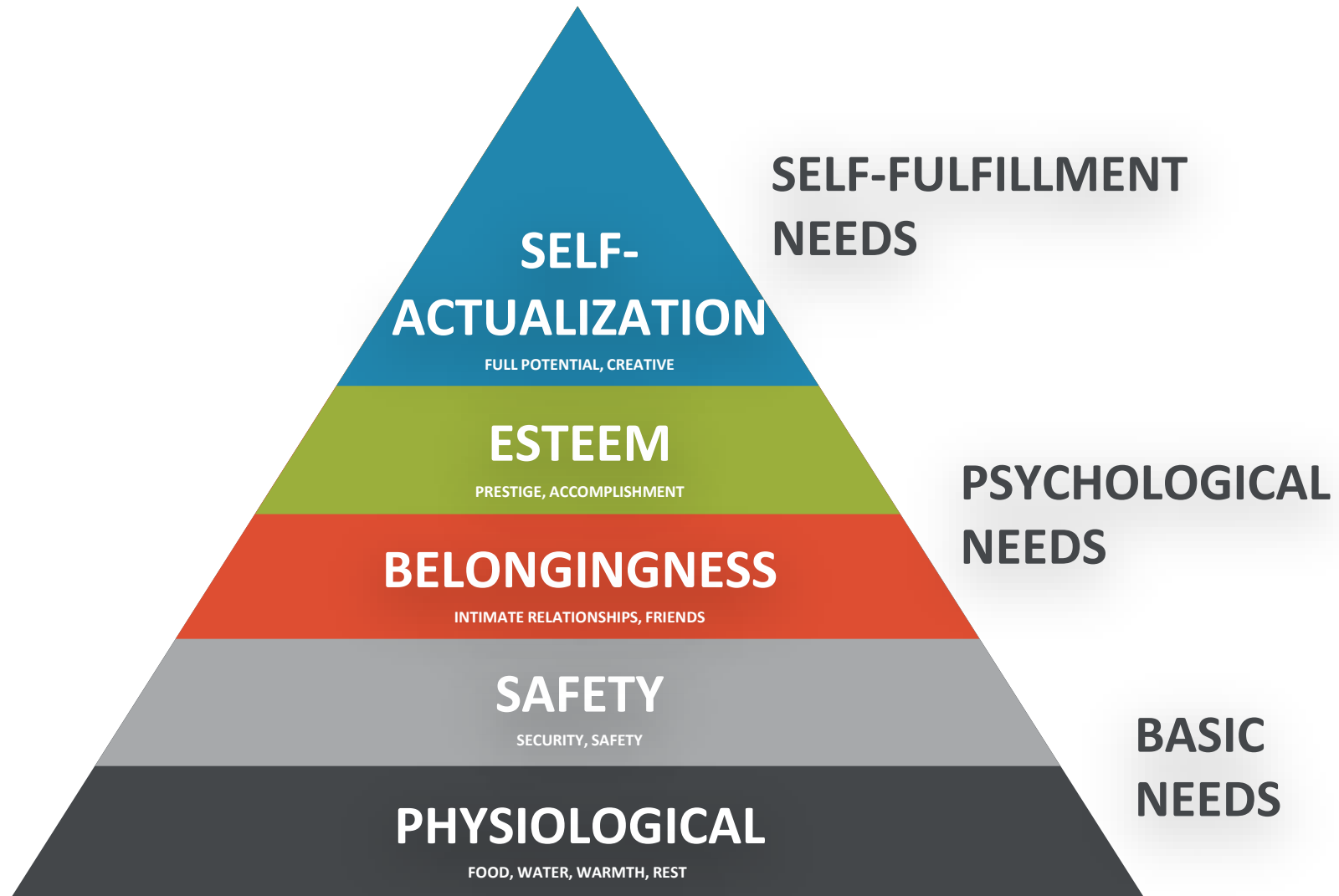
- Educators collaborate <<>> Students Benefit!
- Cultivation of positive relationships <<>> do better emotionally and academically

- Student Agency: initiate, design and lead their own learning and growth.
- Teacher <<>> Facilitator

Student-Led Learning

Power of Play-based Learning

- Enable curiosity, imagination, creativity: reap the multiple benefits of play-based learning experiences





Self Actualization



Curriculum, Pedagogy
Instruction



Engagement



Professional
Development



High Performance Design



Learner Centric Design

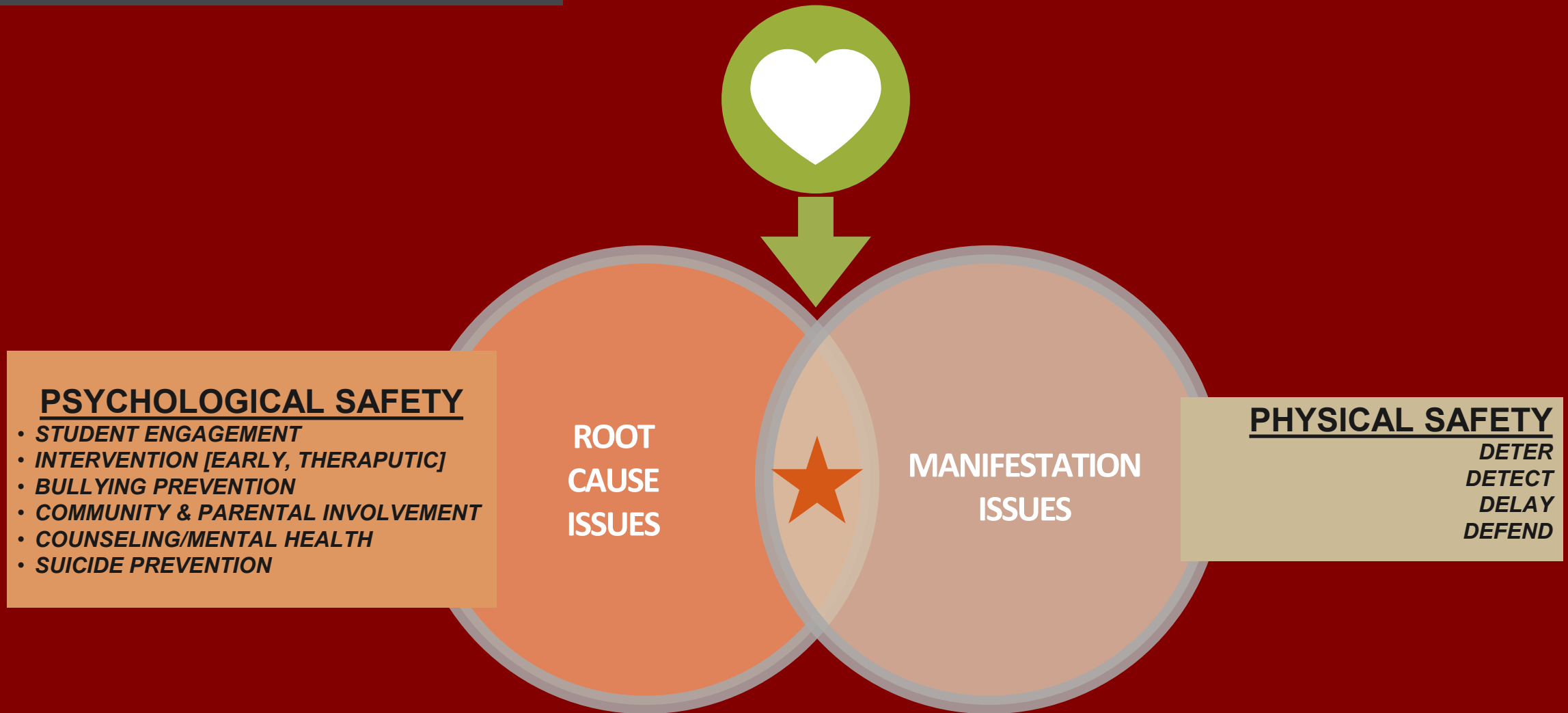


Inclusive Design
Trauma Informed Design



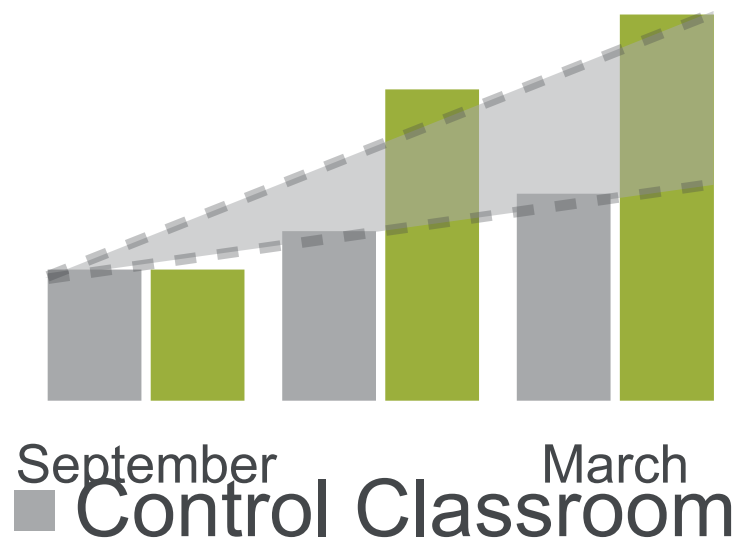
High Performance Design

HPD - SAFETY



BALANCE PHYSICAL AND PSYCHOLOGICAL SAFETY!!!

HPD – COGNITIVE SCIENCE BASED



The average test score gain is **3.3x HIGHER** in the biophilic classroom



HPD – COGNITIVE SCIENCE BASED

- SCALE AND REPETITION [**cognitive stimulation**]
- PATTERNED COMPLEXITY, BEAUTY, INCLUSIVITY, DIVERSITY [**improves pro social behavior**]
- NATURAL LIGHT [**promotes circadian rhythms**]
- VIEWS TO THE OUTSIDE, OUTDOOR LEARNING SPACES [**brain downshifting**]
- PROSPECT & REFUGE [**reduces stress, improves concentration, attention**]
- MYSTERY, RISK/PERIL [**dopamine release, builds self-esteem**]



HPD – COGNITIVE SCIENCE BASED

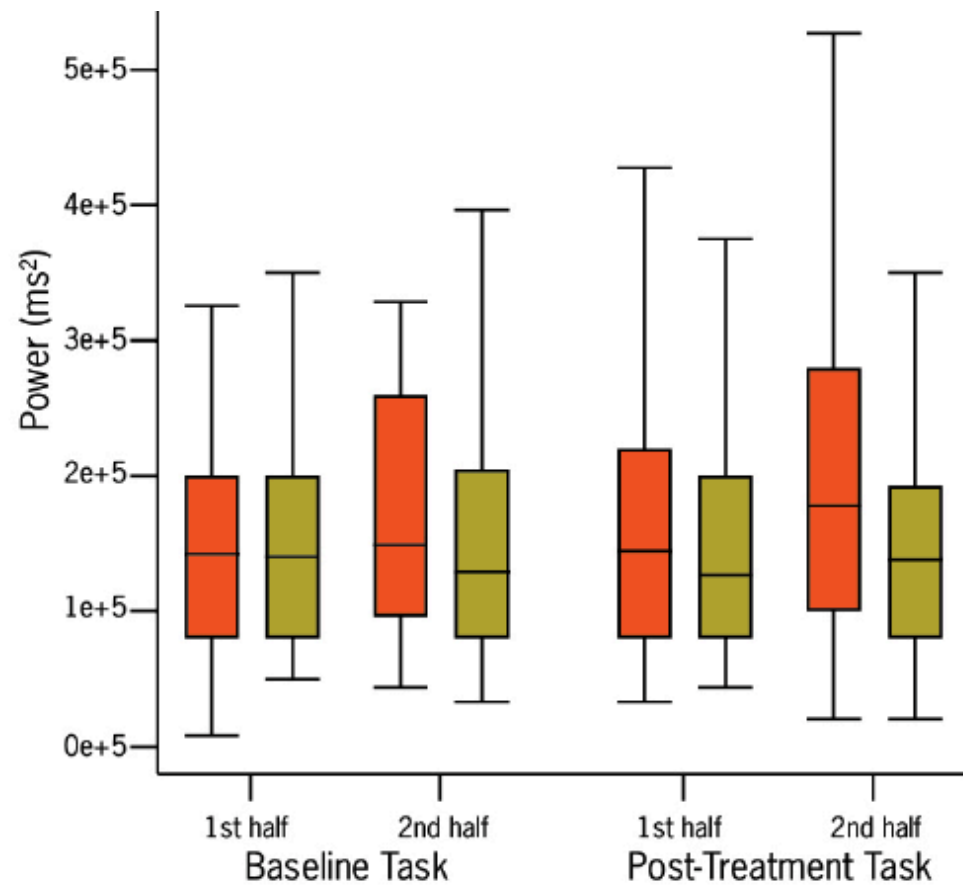


Figure. Boxplot of the median and variance of moment-to-moment response variability (reported as power). Participants viewed a concrete (orange boxes) or green (green boxes) roof. Data shown for the 1st and 2nd half baseline task, and the 1st and 2nd half post-treatment task indicates a significant difference between participants viewing a concrete and green roof. Source: Lee et al. 40-second green roof views sustain attention: The role of micro-breaks in attention restoration. *Journal of Environmental Psychology* 42(2015):182-189.





Learner Centric Design

BRAIN BASED LEARNING

Campfire



A place for a community of learners to sit together, listen to each other and learn from storytellers

EX:

CLASSROOMS

Watering Hole



A place for learning from peers in small groups

EX:

BREAKOUTS

Cave



An area to be alone and to reflect or work independently, without interruption or distraction from others.

EX:

REFUGE SPACES

Swamp



For when we get stuck on a task or concept and need to meet in a group with an expert.

EX:

MAKER SPACES

Plains

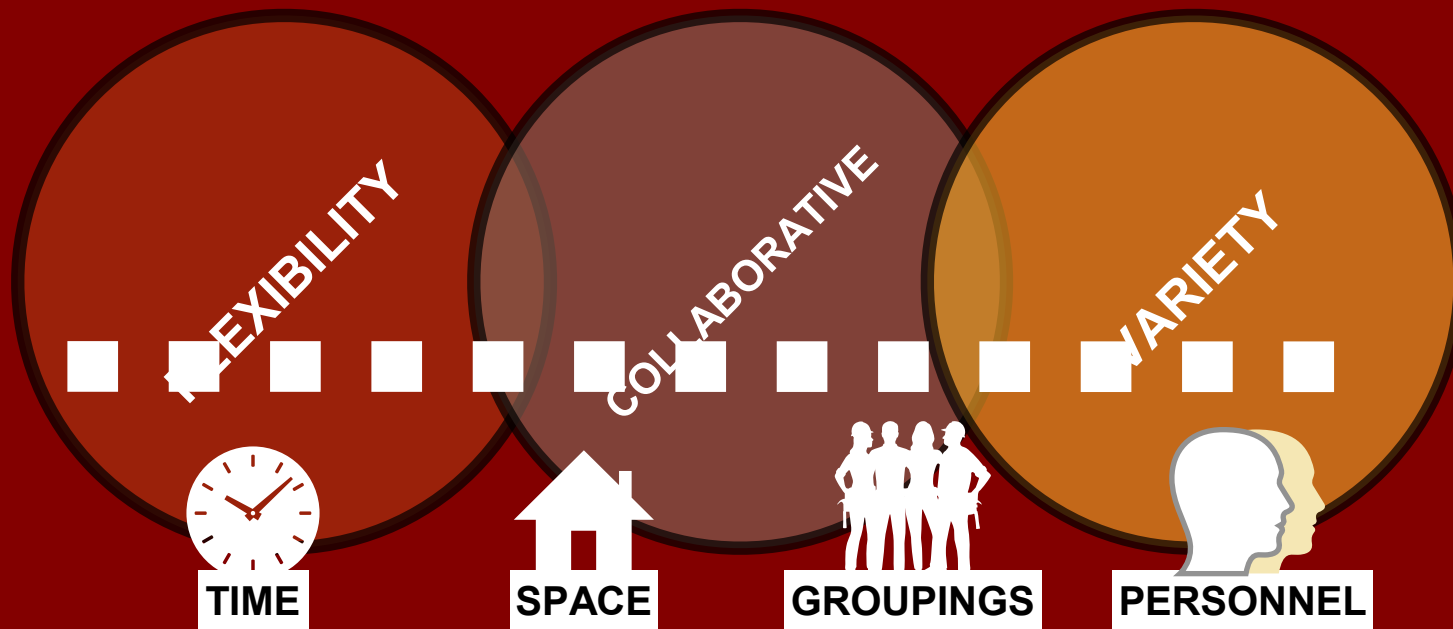


For when everyone is working independently, spread out wherever they need to be.

EX:

MAKER SPACES
COMMUNITY HUBS

LEARNER CENTRIC FEATURES



NOVELTY



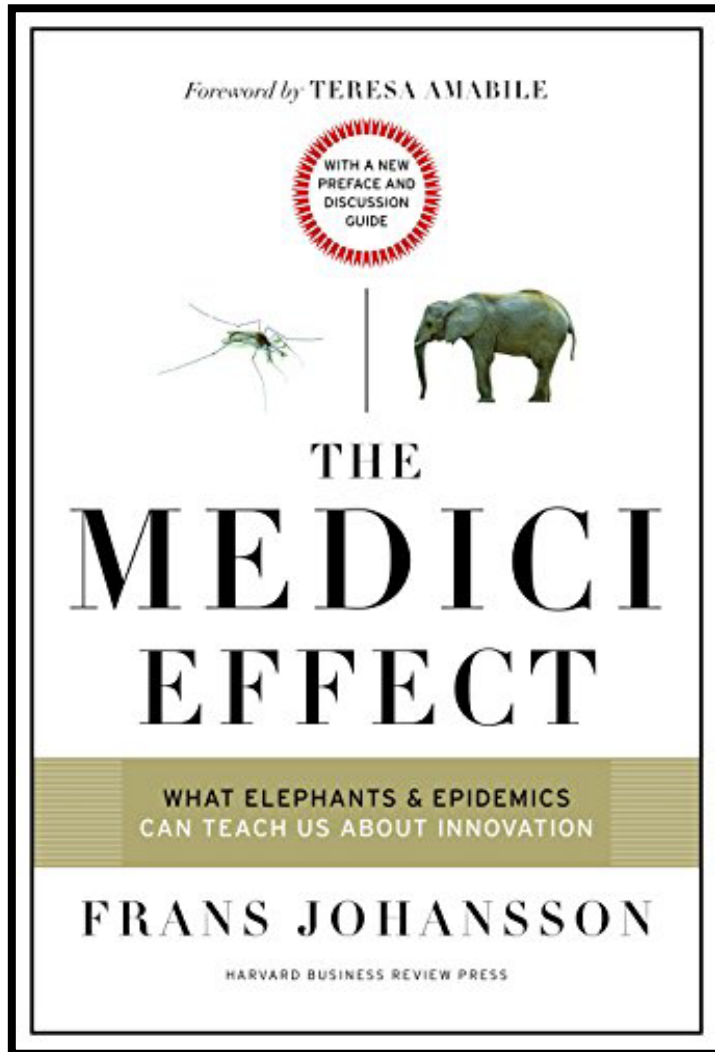
SOCIAL LEARNING





Inclusive Design
Trauma Informed Design

JEDI



Diversity &
Inclusion are
drivers of
Innovation !

INCLUSIVE DESIGN

How does the school environment promote or diminish a sense of inclusion within the student population and wider community?

How do schools reinforce or undermine the idea that all students are treated equitably through the built environment?

How does the physical infrastructure of a school positively connect with, or negatively disconnect from, the idea that difference is good?

What messages can school buildings send relative to ***you belong*** versus ***you shouldn't be here?***

TRAUMA INFORMED DESIGN

67% of the General Population has had at least one Adverse Childhood Experiences (ACE)

83% of People of Color have had at least one Adverse Childhood Experiences (ACE)

[Source: SAMHSA-USDHHS]



Welcoming,
High Visibility,
Belonging

Personalized,
Child Scaled,
less institutional

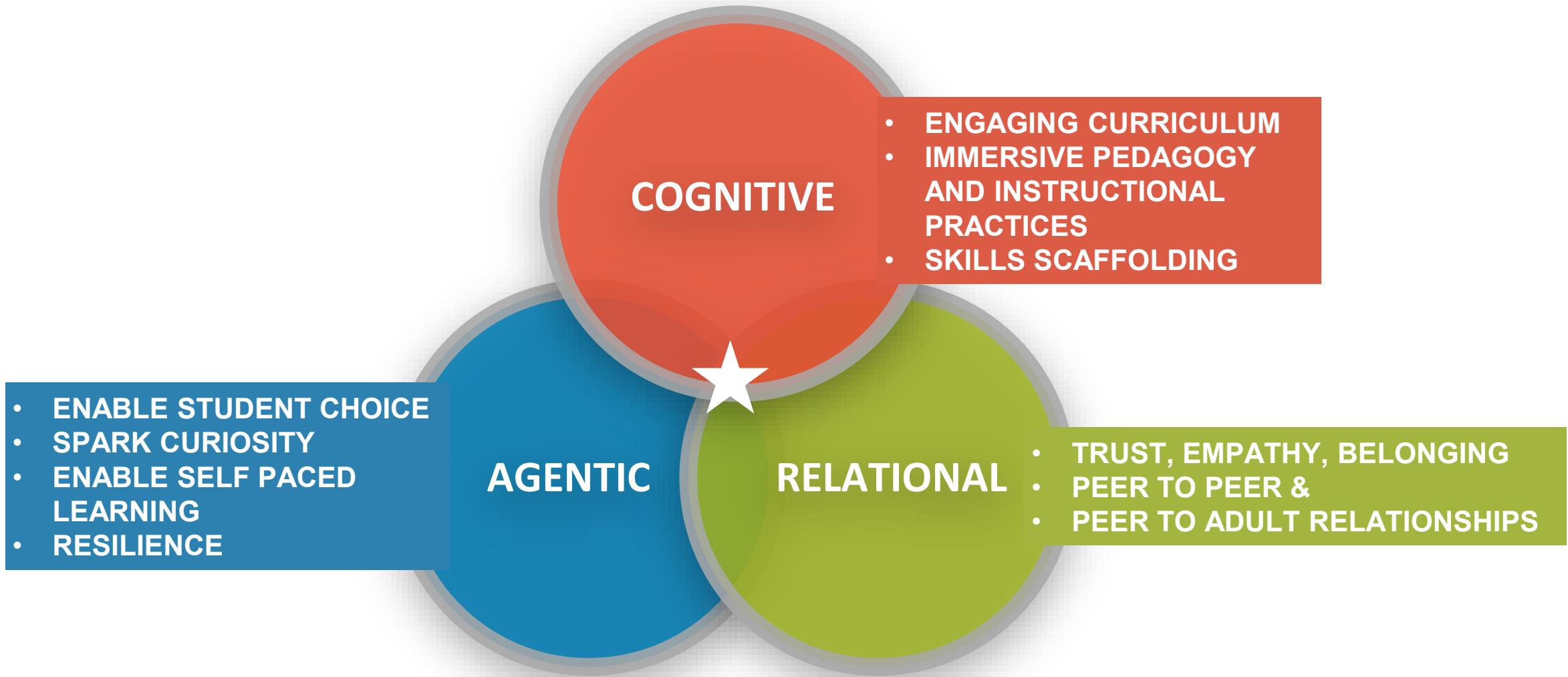
Collaborative,
Flexible, Adaptive,
Various, Agentic

Community
Engaged &
Connected



Engagement

ENGAGEMENT





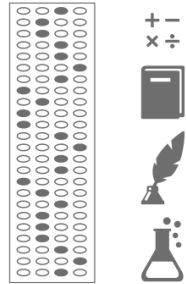
Curriculum and Pedagogy

PEDAGOGY

TRADITIONAL

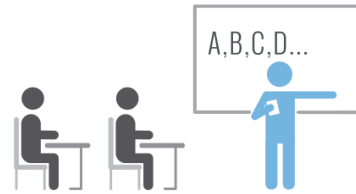
The traditional classroom is in a rank and file organization with all desks facing the front or the instructor. This organization is typically used for classes that are primarily lecture based. The teacher is usually positioned at the front of the classroom with a white board and the teachers desk near by. Furthermore, in the traditional model the instructors are seen as the knowledge or content providers while the students are receivers. The classroom area is 960 square feet and often has very few daylight openings if any. The classroom teacher to student ratio is desired to be between 1:16 to 1:24 but it is not common for classrooms to exceed those numbers, especially in public schools.

COMMON CORE TESTING

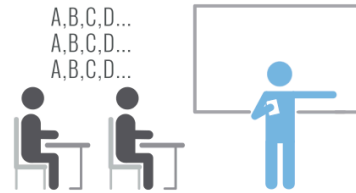


STANDARDIZED TESTS

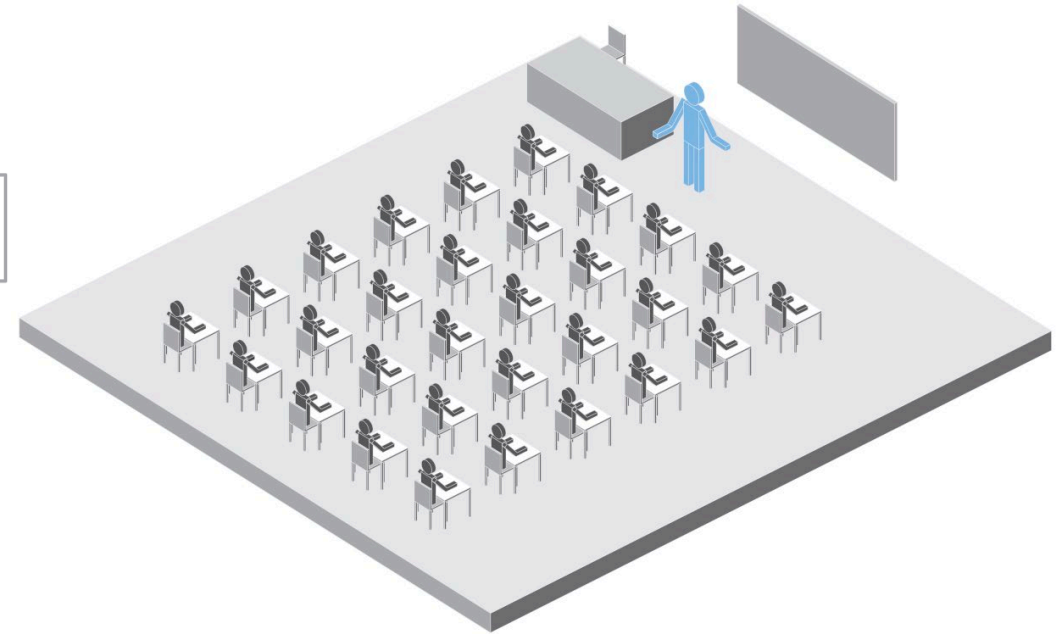
ONE-WAY TEACHING METHODS



BANKING METHOD



ROTE LEARNING



RANK & FILE SEATING
Used for one-way Teaching

PEDAGOGY

PROJECT BASED LEARNING

Project-Based Learning (PBL) is any programmatic or instructional approach that utilizes multifaceted projects as a central organization strategy for educating students. Students are typically assigned a project or series of projects that require them to use research, writing, interviewing, collaborating or public speaking skills to compose various work products that may include papers, scientific studies, public policy proposals, multimedia presentations, video documentaries, art installations, or musical and theatrical performances ("Project-Based Learning," 2013). An open-ended real world problem or challenge drives the project and a tangible product, performance or event is created (Larmer, 2014). Through project development, students integrate many subjects and skills into a multidisciplinary learning experience. Projects may take several weeks, months or semesters ("Project-Based Learning," 2013).

THE 8 ESSENTIALS OF PROJECT-BASED LEARNING INCLUDE:

1. **Significant Content** to students' lives.
2. A **Need to Know** feeling given by project.
3. A **Driving Question** to focus student effort.
4. **Student Voice & Choice** in communicating learned content and skills.
5. **21st Century Competencies** that include research, critical thinking, collaboration and creativity/innovation.
6. **In-Depth Inquiry** that lead students to research, discover, test and draw new conclusions.
7. **Critique & Revision** to emphasize trial and error and recalculating in the process.
8. **Public Audience Presentation** to add value to the work produced (Larmer & Mergendoller, 2012).

8 ESSENTIALS OF PROJECT BASED LEARNING



1. SIGNIFICANT CONTENT



3. DRIVING QUESTION



5. 21ST CENTURY COMPETENCIES



7. CRITIQUE & REVISION



2. NEED TO KNOW



4. STUDENT VOICE & CHOICE

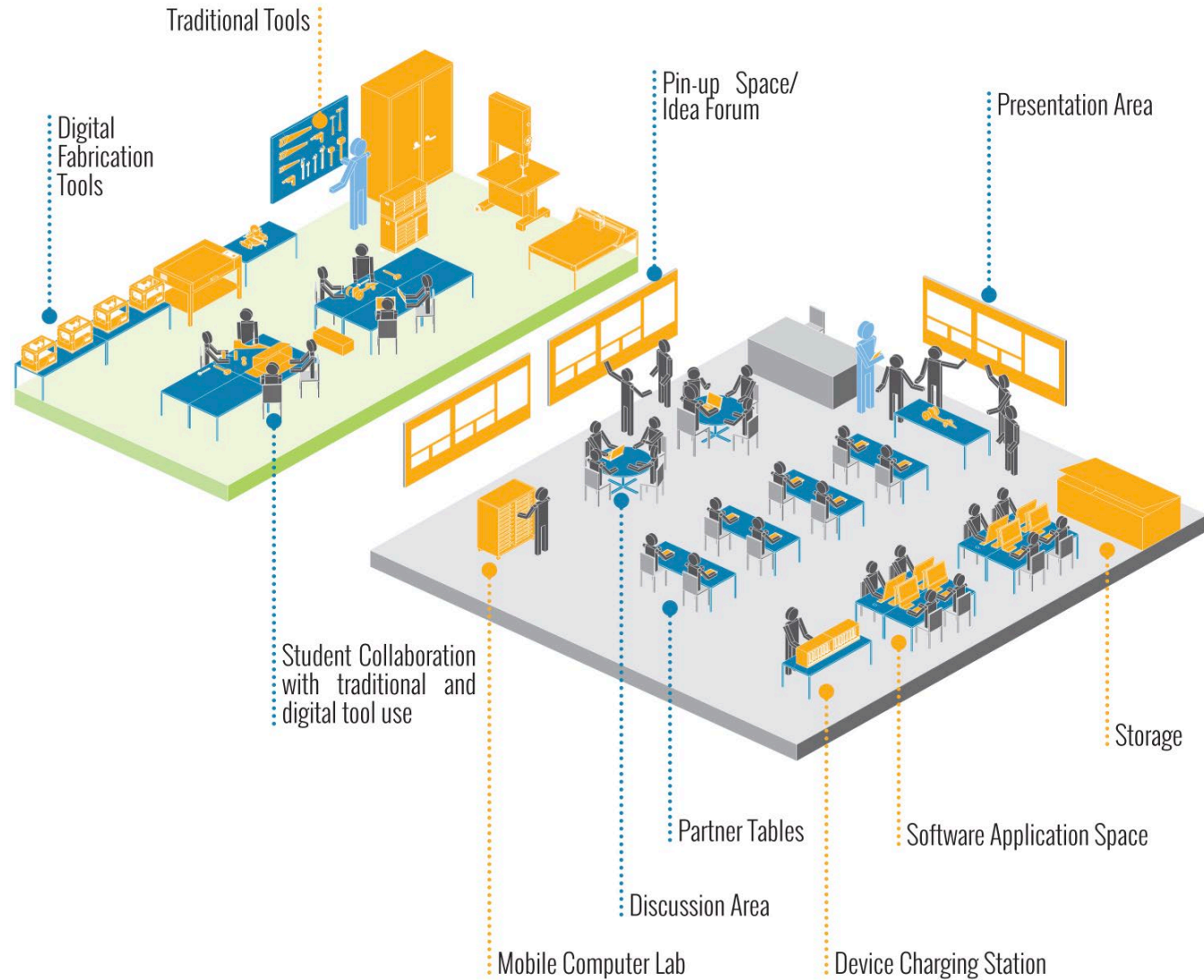


6. IN-DEPTH INQUIRY



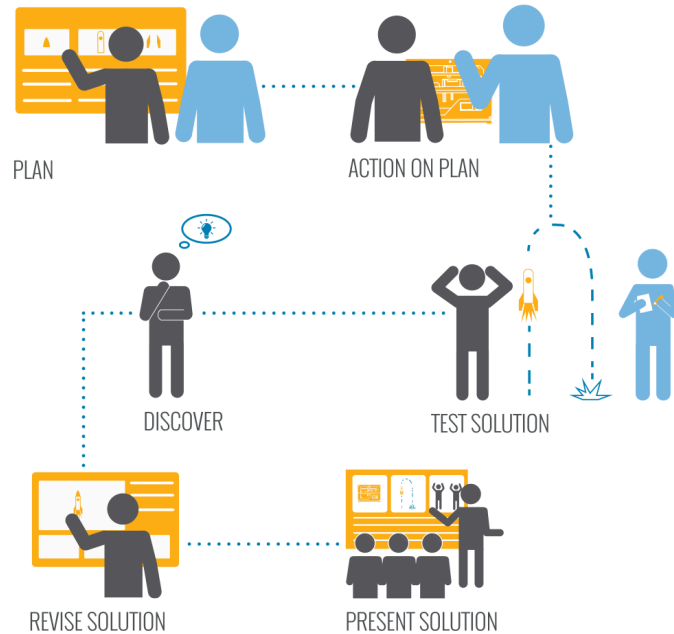
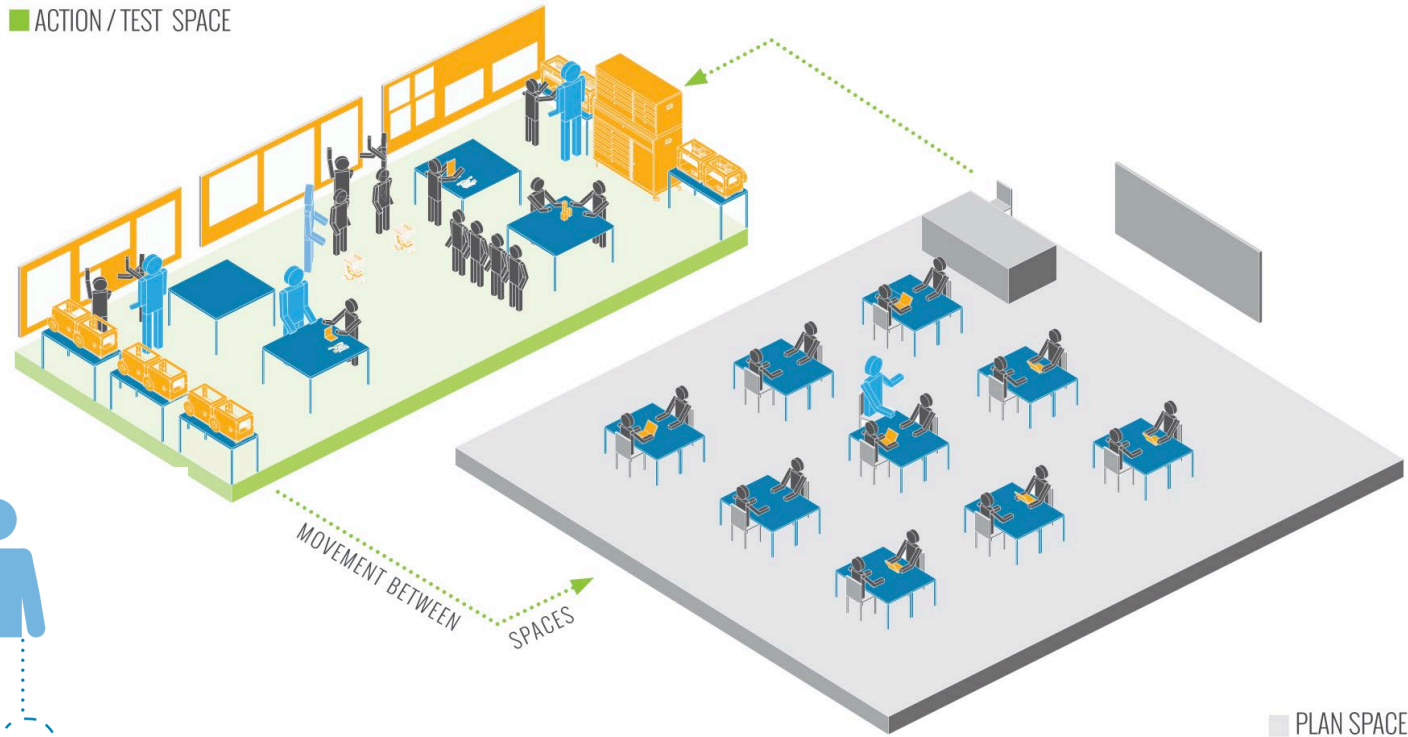
8. PUBLIC PRESENTATION

FABLAB



PEDAGOGY

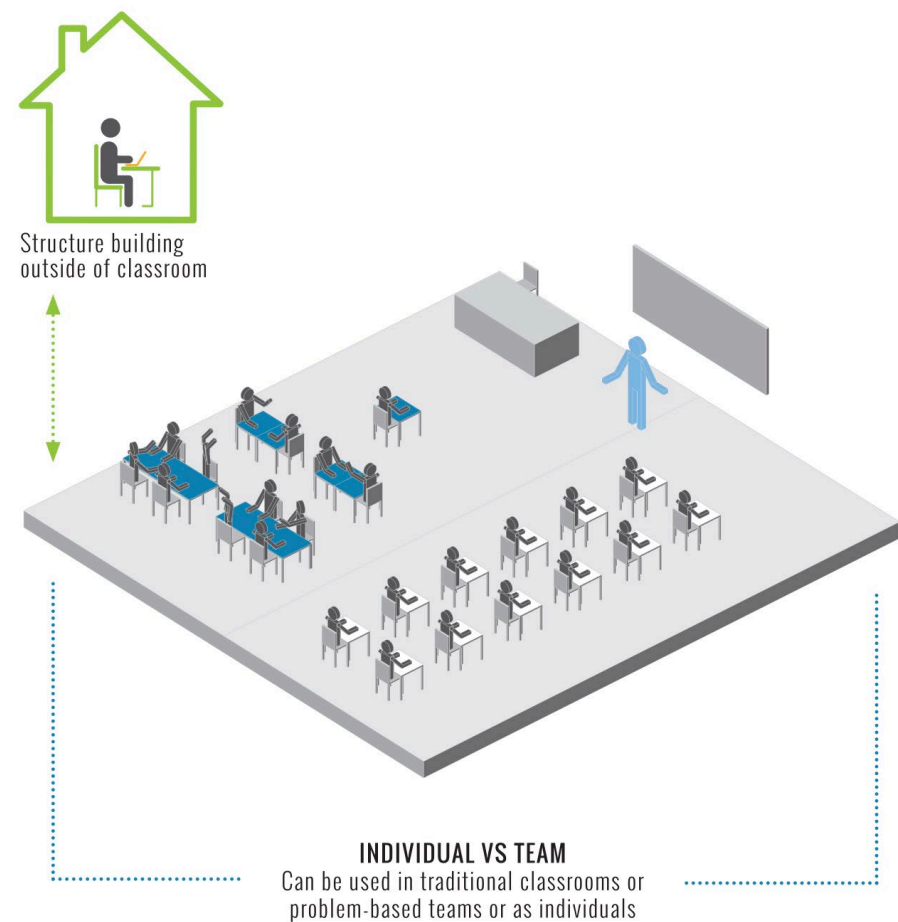
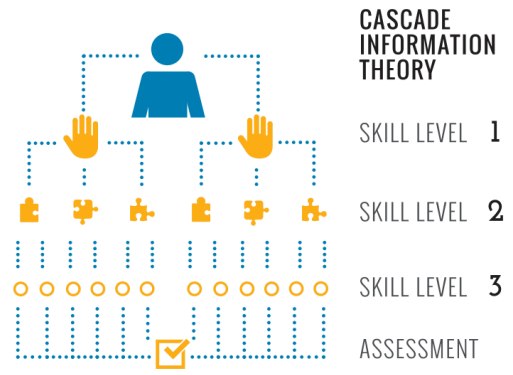
ACTION / TEST SPACE



DESIGN-BASED LEARNING

Design-Based Learning focuses on design and creativity. The students create physical objects that reflect themes, concepts and standards. The steps to this process is to plan, experiment, discover, interpret, discriminate, revise and then justify their learning. Visual learning, spatial and holistic thinking are all at the center of this educational trend along with needing to work simultaneously in different media. (About Design-Based Learning, 2009)

PEDAGOGY



GAMIFICATION

Gamification is the use of game theory as a means of educating or acquiring skills. gamification is not the same as game-based as gamification can go unnoticed as a game while still using game theory. Game theory entails starting with a teaching goal in mind, proposing a challenge to reach that goal, provide skills along the way through cascade theory, and then reward that challenge when the goal is completed (Kiang, 2014) (Teachthoughtstaff, 2014).



PROFESSIONAL DEVELOPMENT

1. Bridge technology with pedagogy



2. Mold teaching with 21st century knowledge and skills



3. Project-Based learning



4. Child and adolescent development



5. Wide range of assessment strategies



6/7. Collaborate/ Mentor



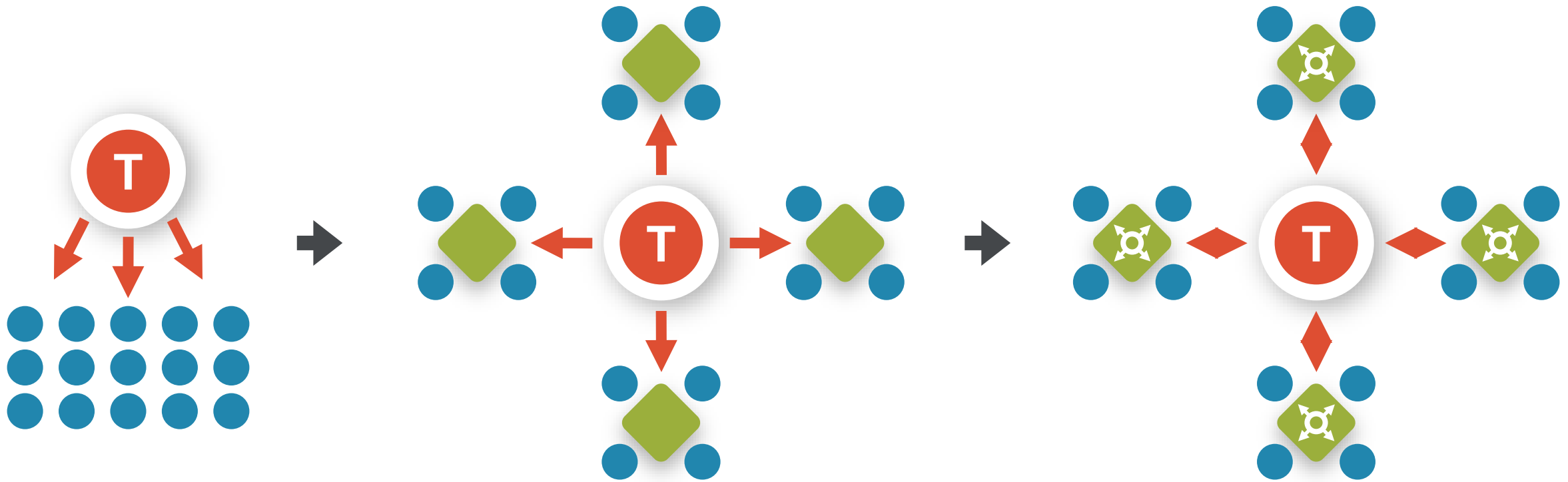
8. Many types of learning methods to reach each student



9. Life-long learning



TEACHER AS FACILITATOR





Self Actualization

SELF ACTUALIZATION





Within the context of the Portrait of the Learner, and the Key Ideas presented, rank Galveston's current performance in the following categories by adjusting them up or down

High Performance Design

Learner Centric Design

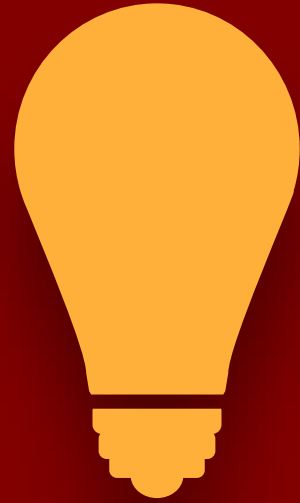
Inclusion + Trauma Informed Design

Curriculum & Pedagogy

Professional Development

Student Engagement





Think BIG!

QUESTIONS



orcutt | winslow



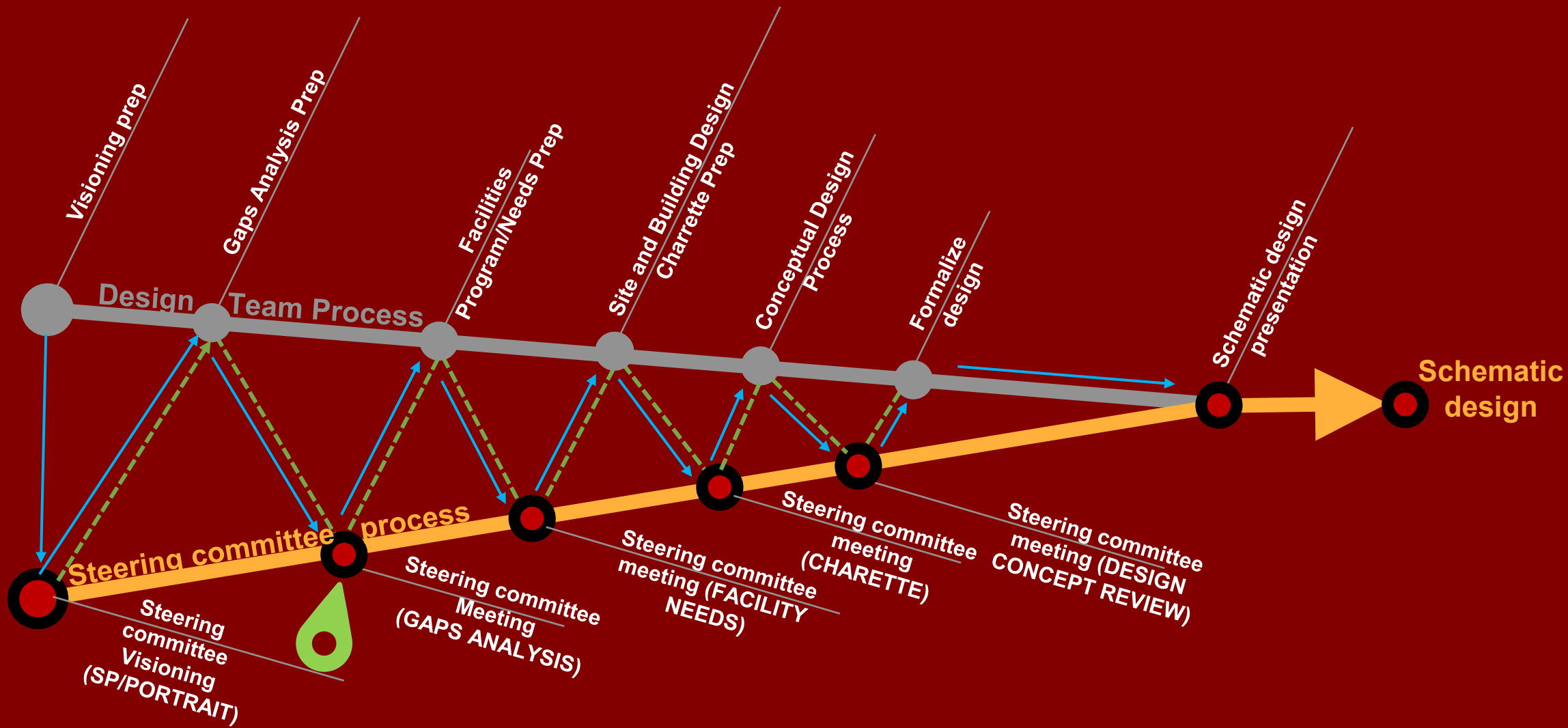
GALVESTON ELEM

REIMAGINE + REPLACE

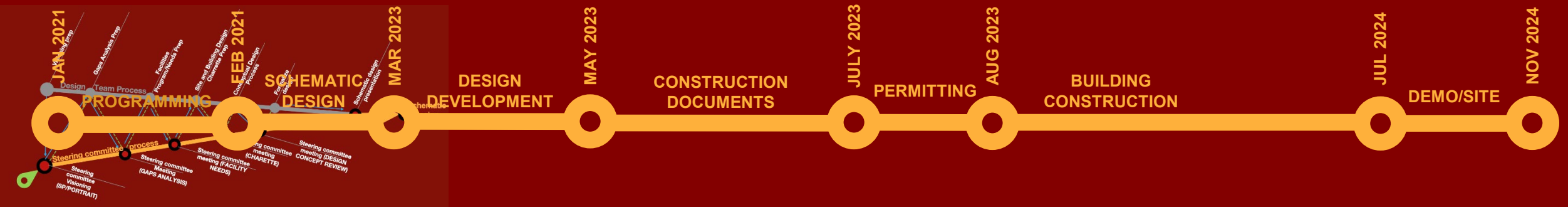
AGENDA

- 1 Introductions (*Introducciones*)
- 2 Review of Results (Revisión de resultados)
- 3 Program/Curriculum Prioritization (Priorización del plan de estudios)
- 4 Gaps Analysis (buscando información faltante durante el proceso de análisis educativo)
- 5 Discussion (Discusión)
- 6 Next Steps (Próximos pasos)

STEERING COMMITTEE PROCESS



OVERALL SCHEDULE



Introduction

S



VISPI KARANJIA
PARTNER



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ARCHITECT



SUNNY LEE



NENWE GEESO

Q1:

What skills and dispositions from the Portrait of the Learner do you think are currently nurtured by Galveston?

Q1:



Q2:

What Educational Programs, Experiences and Curricular options are currently provided by Galveston build such skills align with the Portrait of the Learner?

Q3:

What additional Educational Programs, Experiences and Curricular options should be provided by Galveston to better align with the Portrait?

Q4:

What facilities, resources and infrastructures (furniture, technology, personnel, etc.) are needed impact and improve student outcomes to better align with the Portrait?

Group Breakouts

Word Frequency

Group Breakouts

Frequency of Ideas



VISION

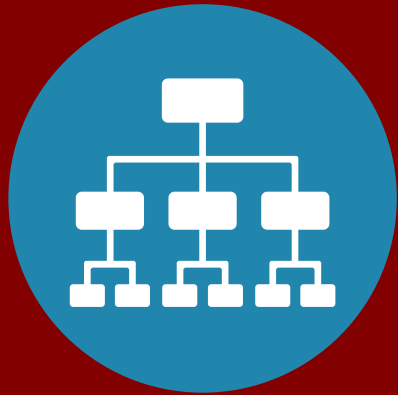
Lo deseado



REALITY

La Realidad

REIMAGINATION ENCOMPASSES...



WHO
(Operations)



WHERE
(Facilities)



WHAT
(Curriculum)



WHY
(District Goals)



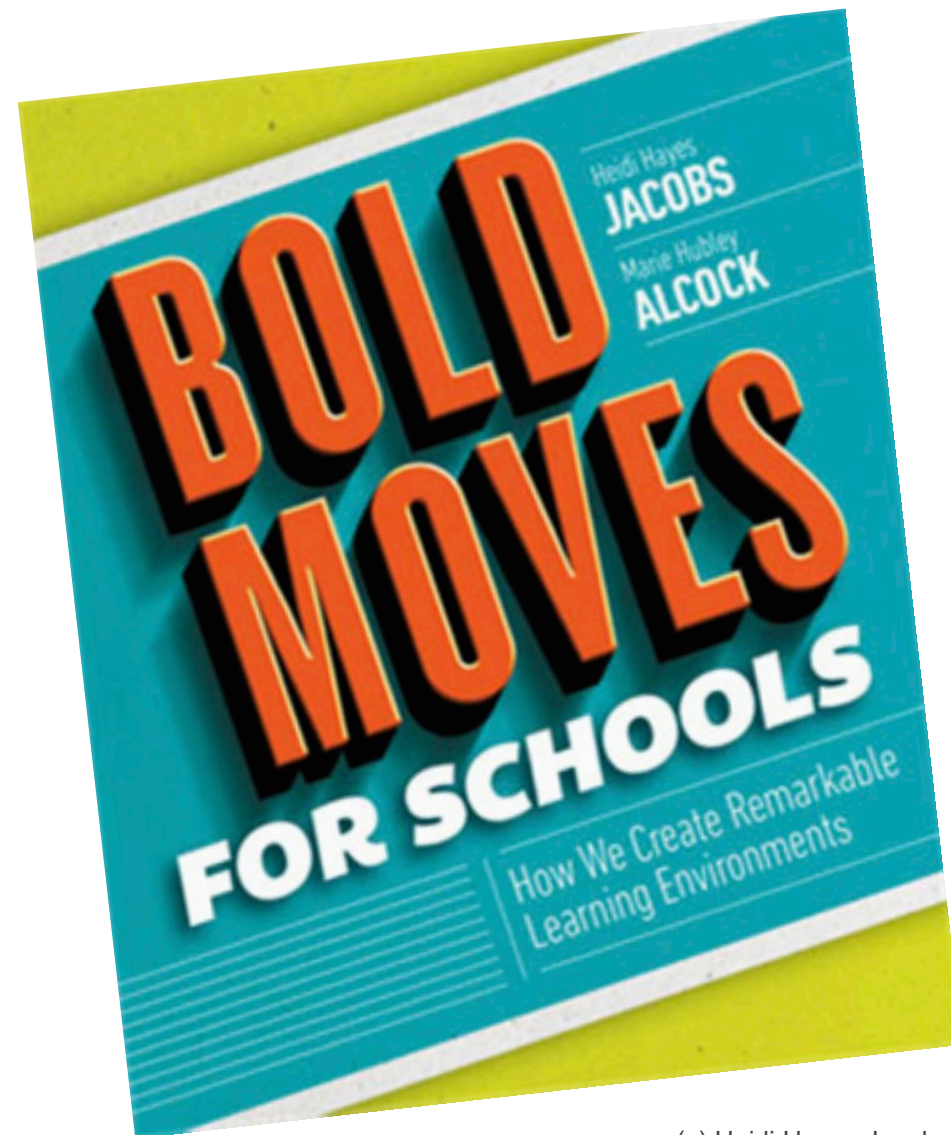
HOW
(Pedagogy)



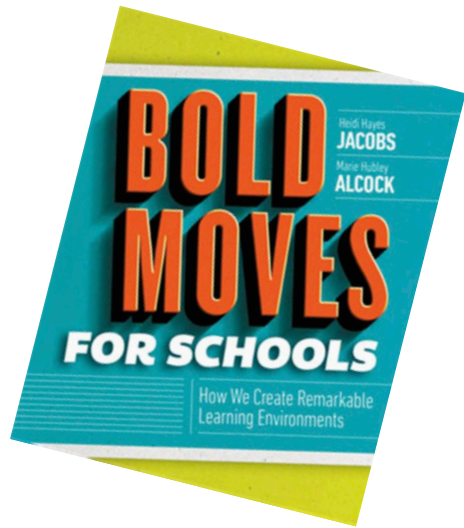
CHANGING JUST ONE DATA POINT...

HOLISTIC FRAMEWORK

- **ESSENTIAL ANCHORS OF TRANSFORMATION** [Important tools or topics that help to ensure implementation]
- **CLUSTERS OF PEDAGOGY** [Understanding the spectrum of facilities, ranging from antiquated to contemporary. Being able to place yourself on that scale]
- **PROGRAM STRUCTURES** [Within any school setting, influences that directly impact students and teachers]



ESSENTIAL ANCHORS OF TRANSFORMATION



1

21st Century Vision of Teaching and Learning

2

Impactful Pedagogy to Serve that Vision

3

Transformative Leadership to Enact the Vision

4

Deep Implementation Across Systems, Structures and Policy

ESSENTIAL ANCHORS OF TRANSFORMATION



21ST CENTURY VISION

- “*The antiquated notion of student as receptacle is over.*”
- Transformative districts embrace a set of 21st Century competencies; some have specifically *adopted a profile or portrait of a graduate*, a vision statement outlining the competencies that are critical for each student to develop, *beyond content mastery and memorization.*



IMPACTFUL PEDAGOGY

- “*Pedagogy results in action.*”
- Rather than dissemination of information, competencies require pedagogies such as project-based learning, design thinking, and inquiry-based learning.
- Requires teachers to *reframe, rather than simply recalibrate* their professional role.

ESSENTIAL ANCHORS OF TRANSFORMATION



TRANSFORMATIONAL LEADERSHIP

- Departure from a rigid hierarchical leadership structure.
- Leaders *model the creativity, collaboration, communication and critical thought* they want too cultivate in their schools.
- Visionary and committed senior leader that *empowers their teams and teacher as leaders* in their own right.



DEEP IMPLEMENTATION

- *“The physical plant of a school is a concrete manifestation of pedagogy.”*
- Reconstruct outdated conceptual structures such as time, organization of groups, and professional development.
- Seismic shift in view of profession, *project that view to the public, employ it with policymakers.*

ANTIQUATED PEDAGOGIES

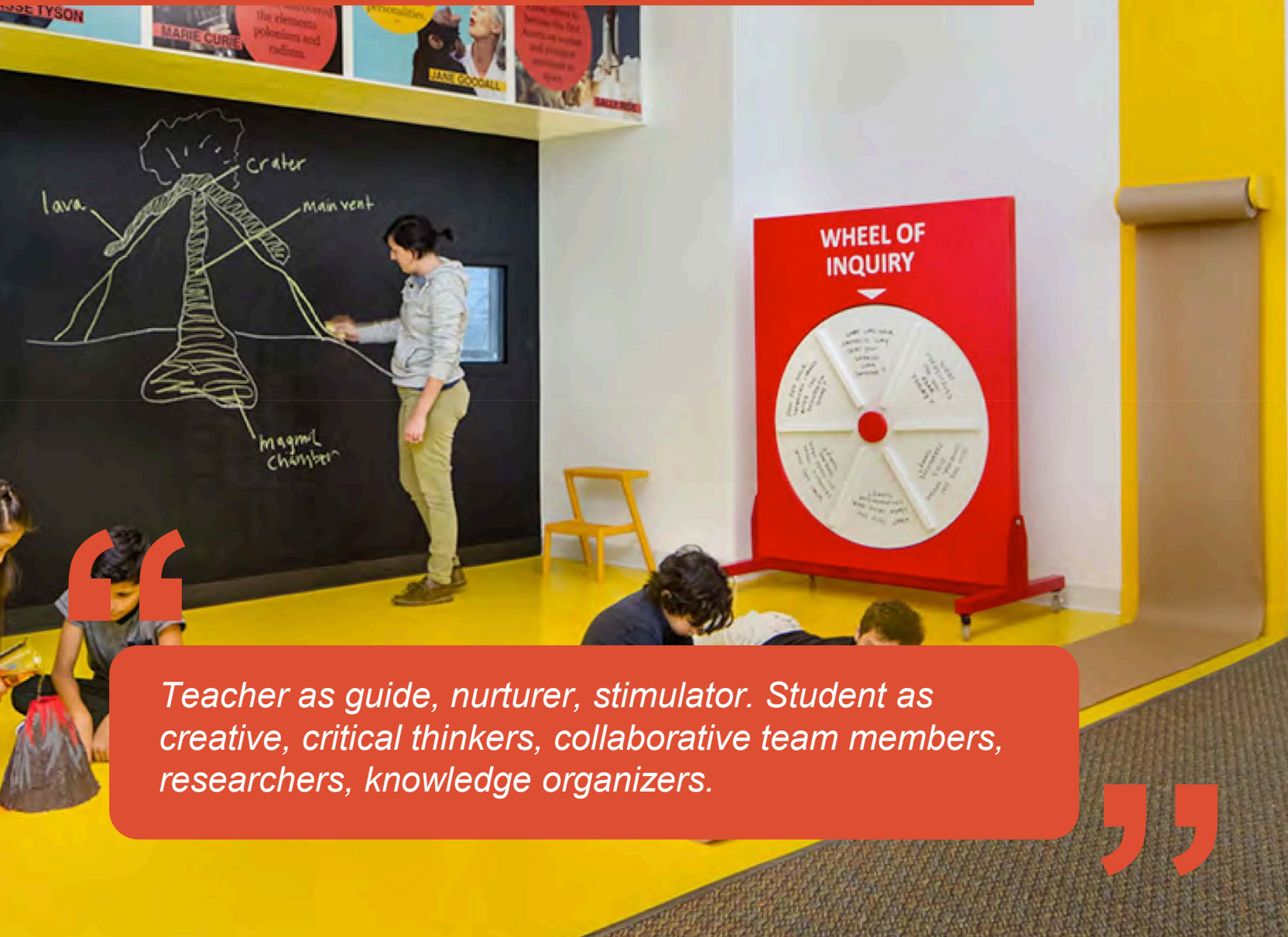
A photograph of a classroom. A female teacher stands at the front, smiling, with her hands raised. In the foreground and middle ground, several young students are seated at desks, also with their hands raised, indicating an interactive or questioning session. The classroom has large windows on the left, a whiteboard, and a green chalkboard in the background.

“

Teacher covers and deposits info to students as empty vessels, obedient receivers, receptacles to be filled, with no “discovery”.

”

CLASSICAL PEDAGOGIES



Teacher as guide, nurturer, stimulator. Student as creative, critical thinkers, collaborative team members, researchers, knowledge organizers.



CONTEMPORARY PEDAGOGIES

The image shows a bright, modern educational environment. In the foreground, several children are gathered around a white table, engaged in a hands-on activity with small potted plants. A large, blue, geometric structure, resembling a pyramid or a large letter 'A', is the central focus. In the background, a staircase with a blue railing leads to an upper level where more people are visible. The space is well-lit with large windows and modern lighting fixtures. The overall atmosphere is one of active learning and collaboration.

“

Both teachers and learners as self navigators, social contractors, media critic and media makers, innovative designers, global citizens.

”

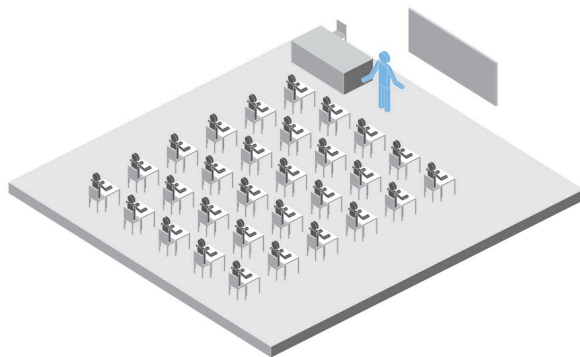
CLUSTERS OF PEDAGOGY

ANTIQUATED	CLASSICAL	CONTEMPORARY
<ul style="list-style-type: none">• Learning experiences entirely within classroom	<ul style="list-style-type: none">• Classroom in school and other places	<ul style="list-style-type: none">• Learning within a range of physical and virtual environments
<ul style="list-style-type: none">• Linear delivery in class	<ul style="list-style-type: none">• Delivery in a range of settings	<ul style="list-style-type: none">• Nonlinear learning
<ul style="list-style-type: none">• Set formats and structure	<ul style="list-style-type: none">• Limited flexibility in structure	<ul style="list-style-type: none">• Fluid and flexible scheduling structures
<ul style="list-style-type: none">• Strict, specific roles for students and teachers	<ul style="list-style-type: none">• Interactive yet specific roles for students and teachers	<ul style="list-style-type: none">• Fluid roles for students and teachers as they interact as both teachers as learners
<ul style="list-style-type: none">• Restricted communication tools	<ul style="list-style-type: none">• Limited communication tools	<ul style="list-style-type: none">• Open-access communication tools
<ul style="list-style-type: none">• Rigid, set curriculum	<ul style="list-style-type: none">• Established curriculum with some flexibility	<ul style="list-style-type: none">• Responsive curriculum both ongoing and personalized

PROGRAM STRUCTURE CONTINUUM

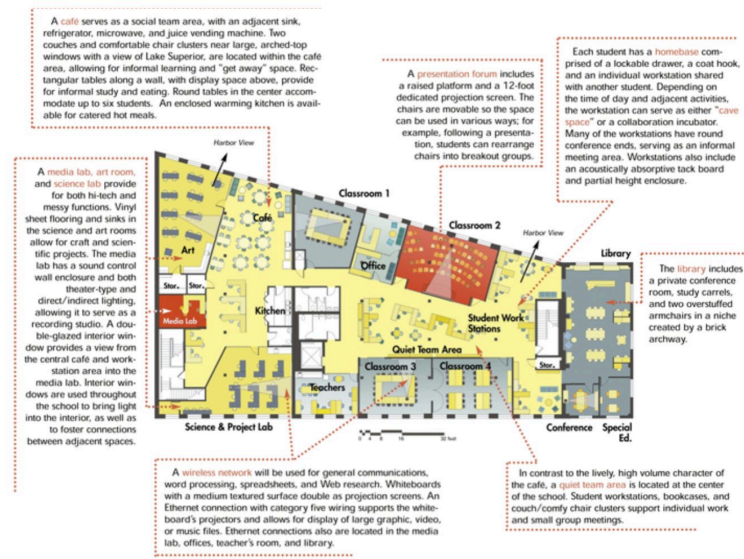
	ANTIQUATED	CLASSICAL	CONTEMPORARY
SPACE	<ul style="list-style-type: none"> • Self-contained • All rooms the same 	<ul style="list-style-type: none"> • Field Experience • Use of existing spaces for effective instructional grouping 	<ul style="list-style-type: none"> • Virtual spaces 24/7 • Field Experience • Wide range; learning spaces create new learning experiences
TIME	<ul style="list-style-type: none"> • Standardized, 19th century agrarian, 13-year experience • Daily schedule standardized by habit 	<ul style="list-style-type: none"> • Coordinated time frames which possible to support learners 	<ul style="list-style-type: none"> • Task determines time • Teachers work with students to bid for on site time segments over week and month
GROUPINGS	<ul style="list-style-type: none"> • Strict grade-level grouping K-12 • Classroom; no instructional grouping 	<ul style="list-style-type: none"> • Some cross-grade cooperative groups • Individualized • Differentiated grouping 	<ul style="list-style-type: none"> • Personalized: on site virtual • Field experience based on quest • Multi-age based on learning progressions
PERSONNEL	<ul style="list-style-type: none"> • One teacher, self-contained in isolation to match class • Faculty grouped by grade/department in isolation • No interschool connections 	<ul style="list-style-type: none"> • Some vertical and interdisciplinary within and between buildings 	<ul style="list-style-type: none"> • Teacher has multiple affiliations: • Inquiry quest groups • Coaching individuals • Virtual/on-site direct teaching • Seminar/webinar • Global cyber faculty

SPACE

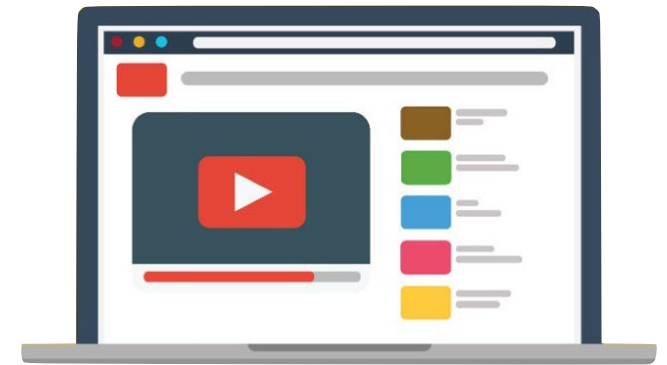


RANK & FILE SEATING
Used for one-way Teaching

- Four walls
- Reflection of standardization and uniformity (factory age)



- Breakdown of four walls
- Various learning experiences on site (library, gardens, etc)



- Issue and skill based
- Furniture as an enabler
- Diversity and cross-pollination of activities
- Virtual

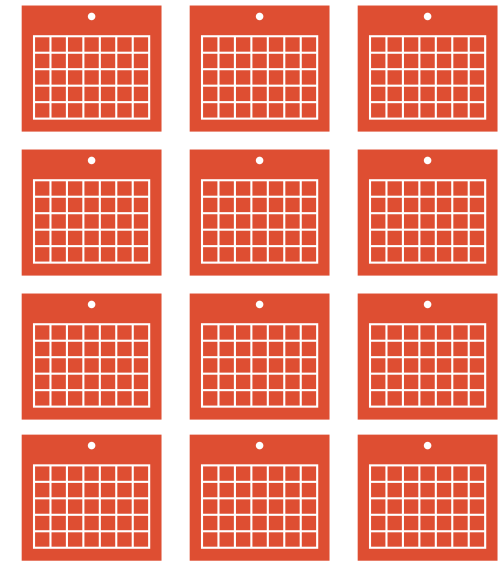
TIME



- Agricultural schedule/cycle
- Curriculum fits within Schedule

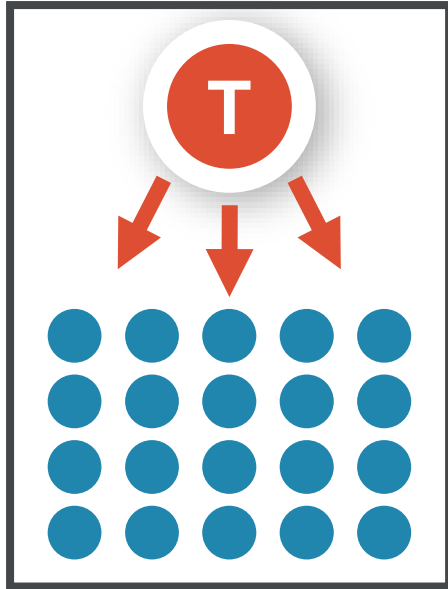


- Latitude afforded with periods, blocks, modules, anchor days, etc.

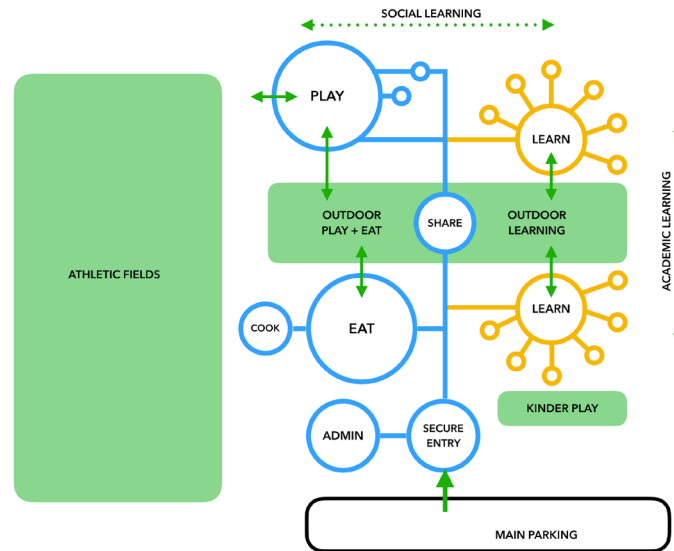


- Task determines time
- 24 / 7 / 365 via virtual learning

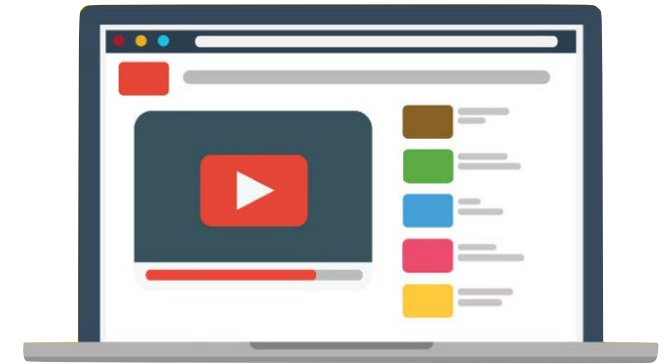
GROUPINGS



- Designed for efficiency & coverage of content
- How many kids can a teacher manage?
- Constricted/isolated by space

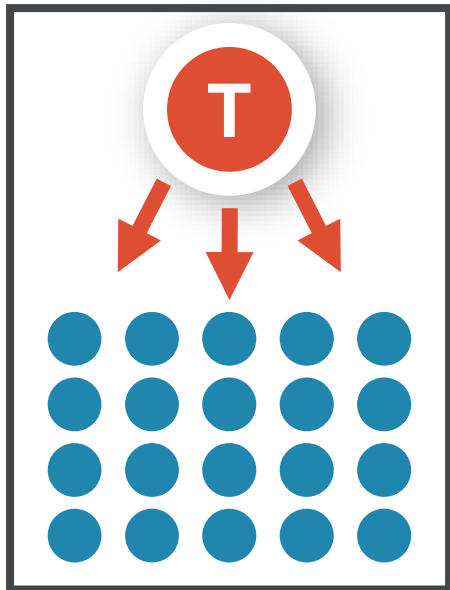


- Institutional vs. Instructional
- Grouping via “differentiation”
- Grouping via subject, gender, age, activity, etc

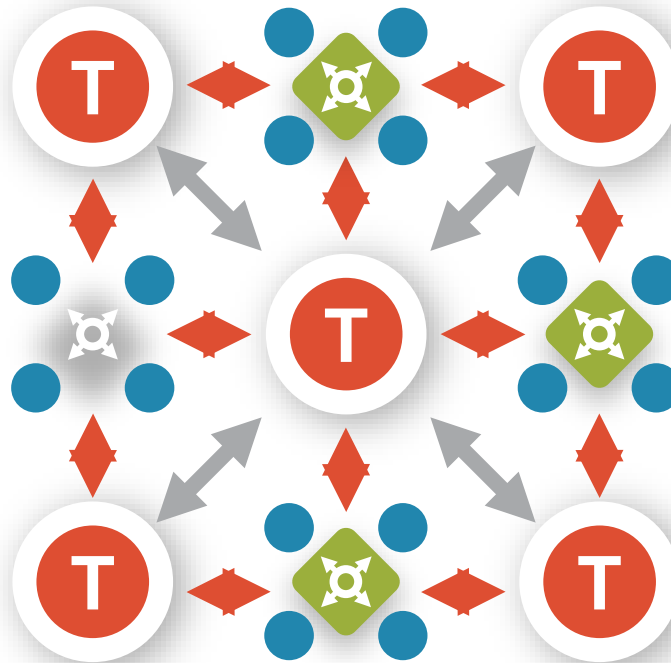


- Coached self-navigation enabling learners to seek and find appropriate groups and possibilities
- Virtual learning studios, seminar rooms, and town squares

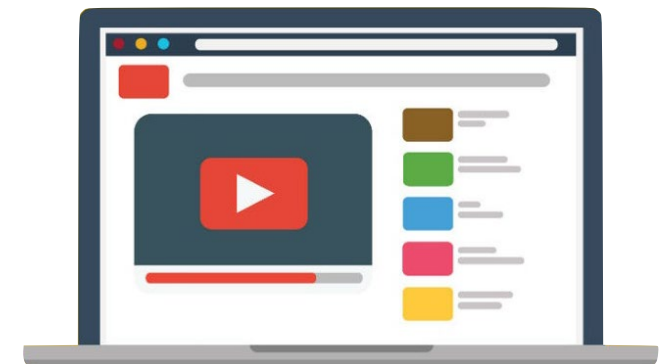
PERSONNEL



- Self contained classes
- Isolation except for basic professional development
- Primary affiliation with other teachers in same grade



- Project/inquiry based learning causes collaboration
- Collaboration limited to on site
- Based on institutional practice

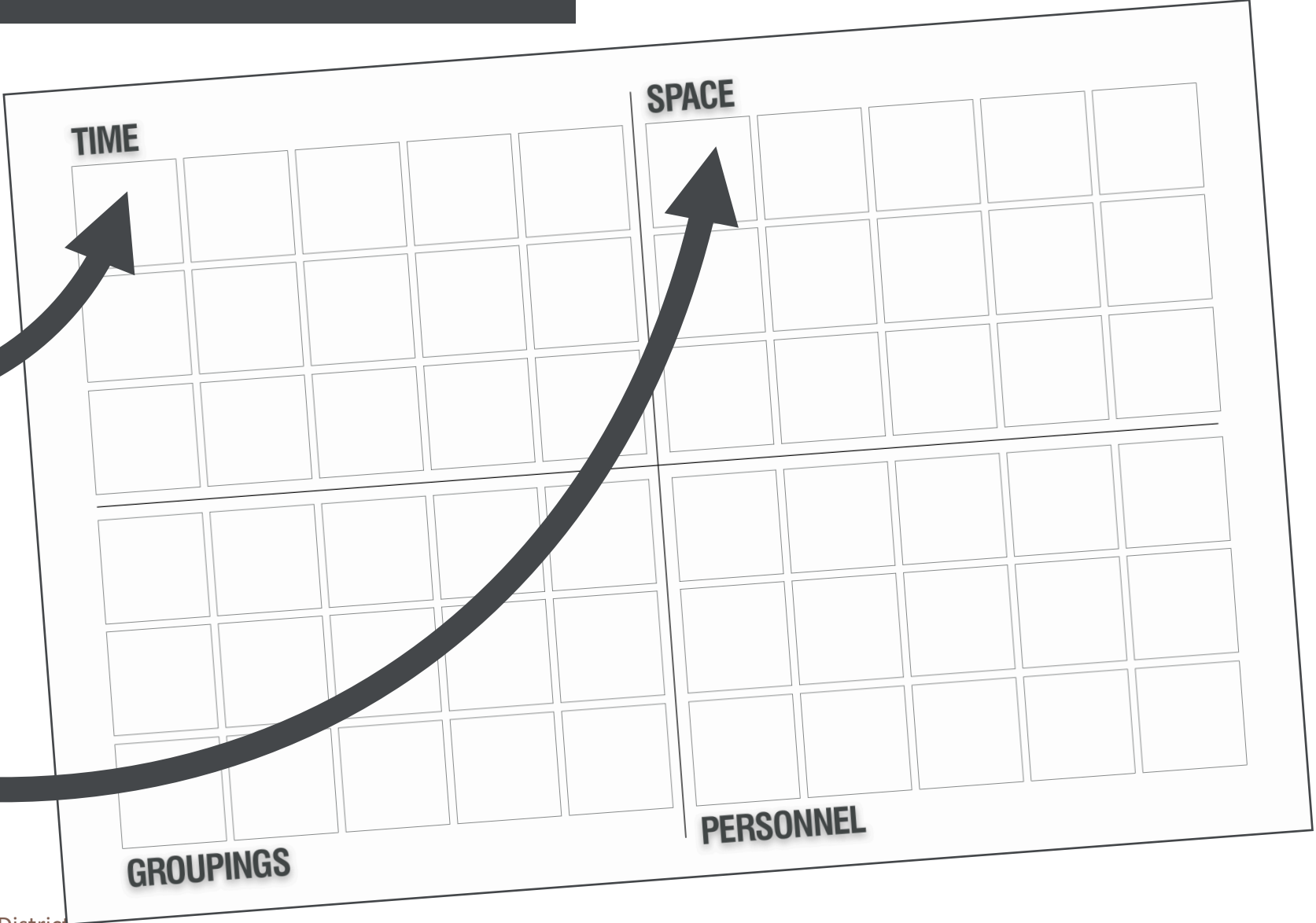


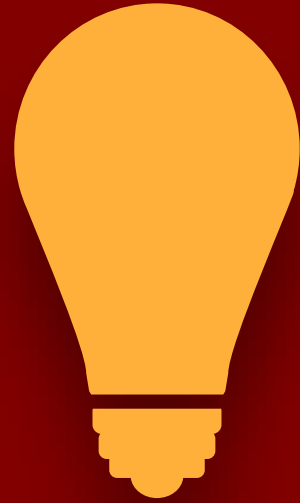
- Faculty can have multiple affiliations both on site and virtual (networking)
- Grouped by interest, mentors and coaches

BREAK OUT DISCUSSION

We don't have enough time.

We love our makerspace.





Think Big!

QUESTIONS



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Q1:

¿Qué habilidades y disposiciones del Retrato del Aprendiz crees que se nutren actualmente en Galveston?

Q1:



Q2:

**¿Qué programas educativos,
experiencias y opciones
curriculares ofrece
actualmente Galveston para
desarrollar tales habilidades
alineadas con el Retrato del
alumno?**

Q3:

**¿Qué programas educativos,
experiencias y opciones
curriculares adicionales
debería proporcionar
Galveston para alinearse
mejor con el Retrato?**

Q4:

¿Qué instalaciones, recursos e infraestructuras (muebles, tecnología, personal, etc.) son necesarias para impactar y mejorar los resultados de los estudiantes para alinearse mejor con el Retrato?

sesiones de grupo

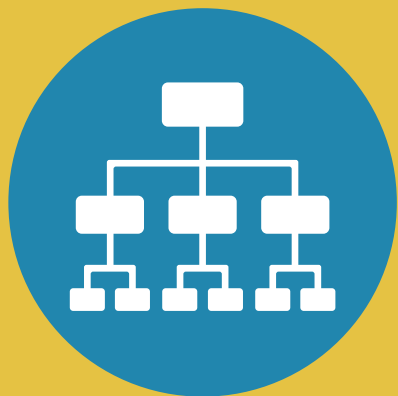
Frecuencia de palabra

Grupos de trabajo

Frecuencia de ideas



La reimaginación incluye el siguiente proceso



¿Quién?
(Operaciones)



¿Dónde?
(Edificios)



Educación
(Plan de estudios)



¿Por qué?
(Metas del
distrito escolar)



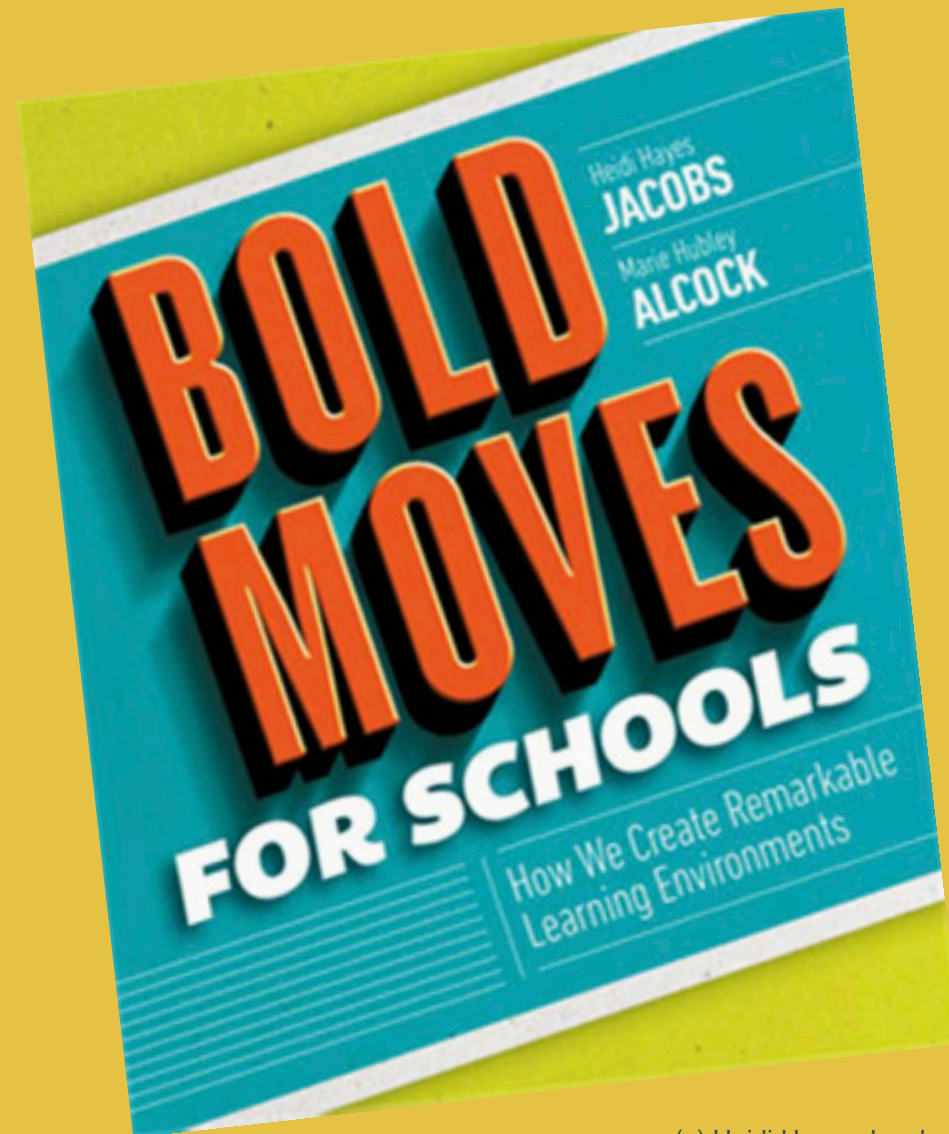
Métodos de
enseñanza
(Pedagogía)



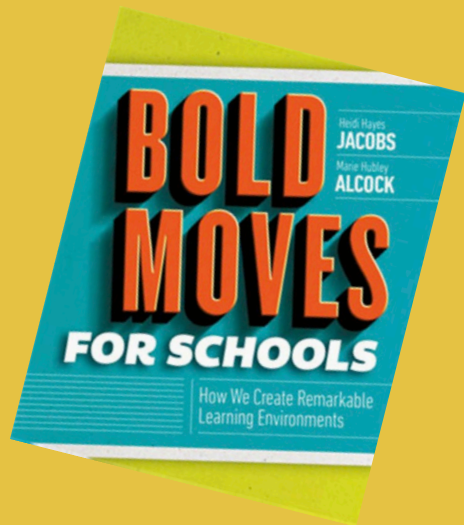
Cambiando el edificio

Marco holístico

- ANCLAJES ESENCIALES DE LA TRANSFORMACIÓN [Herramientas o temas importantes que ayudan a garantizar la implementación]
- CLÚSTERES DE PEDAGOGÍA [Comprender el espectro de instalaciones, que van desde anticuadas hasta contemporáneas. Ser capaz de colocarse en esa escala]
- ESTRUCTURAS DEL PROGRAMA [Dentro de cualquier entorno escolar, influencias que impactan directamente a los estudiantes y maestros]



ANCLAJES ESENCIALES DE LA TRANSFORMACIÓN



1

Visión del siglo XXI de la enseñanza y el aprendizaje

2

Pedagogía impactante para servir a esa visión

3

Liderazgo transformador para promulgar la visión

4

Implementación profunda a través de sistemas, estructuras y políticas

ANCLAJES ESENCIALES DE LA TRANSFORMACIÓN



VISIÓN DEL SIGLO XXI

- “Se acabó la anticuada noción del estudiante como *receptáculo*.”
- Los distritos transformadores adoptan un conjunto de competencias del siglo XXI; algunos han adoptado específicamente un perfil o retrato de un graduado, una declaración de visión que describe las competencias que son críticas para que cada estudiante desarrolle, más allá del dominio del contenido y la memorización..



PEDAGOGÍA IMPACTANTE

- “*Resultados de la pedagogía en acción.*”
- En lugar de la difusión de información, las competencias requieren pedagogías como el aprendizaje basado en proyectos, el pensamiento de diseño y el aprendizaje basado en la indagación..
- Requiere que los maestros reformulen, en lugar de simplemente recalibrar su rol profesional.

ANCLAJES ESENCIALES DE LA TRANSFORMACIÓN



LIDERAZGO TRANSFORMACIONAL

- Salida de una estructura de liderazgo jerárquico rígido.
- Los líderes modelan la creatividad, la colaboración, la comunicación y el pensamiento crítico que también quieren cultivar en sus escuelas..
- Líder senior visionario y comprometido que empodera a sus equipos y maestros como líderes por derecho propio.



IMPLEMENTACIÓN PROFUNDA

- *“La planta física de una escuela es una manifestación concreta de la pedagogía.”*
- Reconstruir estructuras conceptuales obsoletas como el tiempo, la organización de grupos y el desarrollo profesional..
- Cambio sísmico en vista de la profesión, proyecte esa vista al público, empléela con los formuladores de políticas.

PEDAGOGÍAS ANTICUADAS

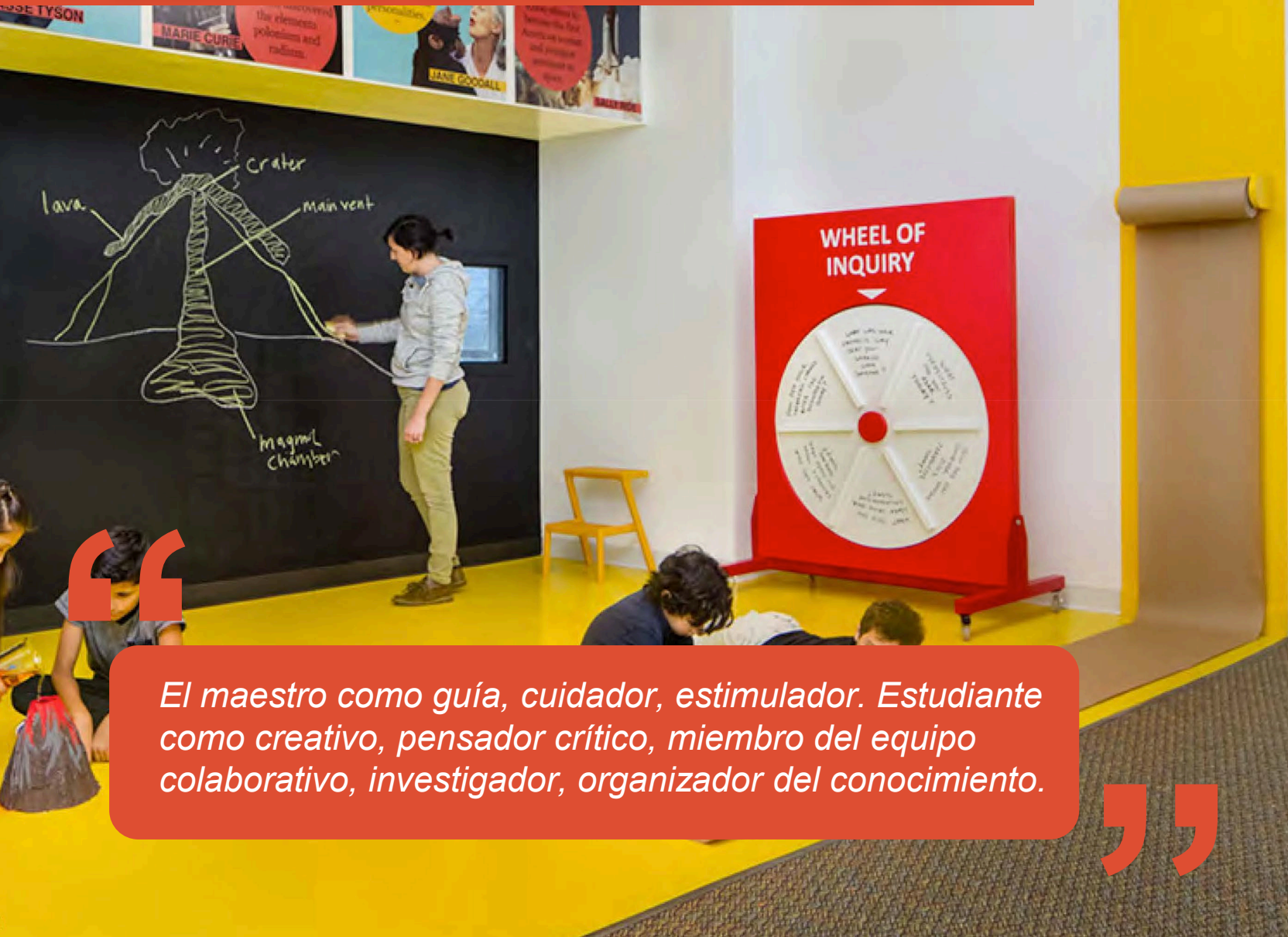


“

El maestro cubre y deposita información a los estudiantes como recipientes vacíos, receptores obedientes, receptáculos para llenar, sin “descubrimiento”.

”

PEDAGOGÍAS CLÁSICAS



“ El maestro como guía, cuidador, estimulador. Estudiante como creativo, pensador crítico, miembro del equipo colaborativo, investigador, organizador del conocimiento. ”



PEDAGOGÍAS CONTEMPORÁNEAS



“

Tanto profesores como alumnos como autonavegadores, contratistas sociales, críticos y creadores de medios, diseñadores innovadores, ciudadanos globales.

”

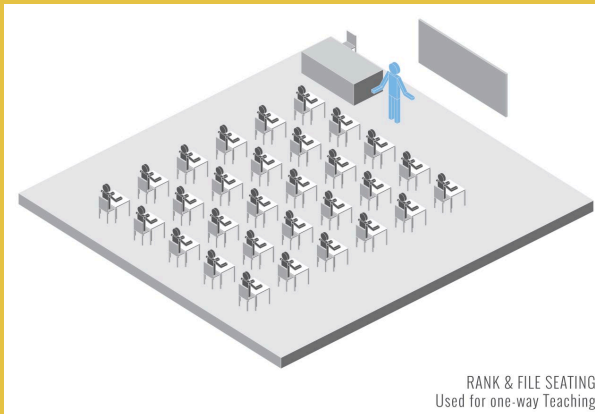
CLÚSTERES DE PEDAGOGÍA

ANTICUADO	CLÁSICA	CONTEMPORÁNEO
<ul style="list-style-type: none">Experiencias de aprendizaje completamente dentro del aula.	<ul style="list-style-type: none">Aula en la escuela y otros lugares	<ul style="list-style-type: none">Aprendizaje en una variedad de entornos físicos y virtuales
<ul style="list-style-type: none">Entrega lineal de materias en clase	<ul style="list-style-type: none">Entrega del tema en una variedad de entornos	<ul style="list-style-type: none">Aprendizaje no lineal
<ul style="list-style-type: none">Establecer formatos y estructura	<ul style="list-style-type: none">Flexibilidad limitada en la estructura del aprendizaje.	<ul style="list-style-type: none">Estructuras de programación fluidas y flexibles para el aprendizaje.
<ul style="list-style-type: none">Roles estrictos y específicos para estudiantes y profesores.	<ul style="list-style-type: none">Roles interactivos pero específicos para estudiantes y profesores.	<ul style="list-style-type: none">Roles fluidos para estudiantes y profesores a medida que interactúan tanto como profesores como aprendices
<ul style="list-style-type: none">Herramientas de comunicación restringidas	<ul style="list-style-type: none">Herramientas de comunicación limitadas.	<ul style="list-style-type: none">Herramientas de comunicación de acceso abierto
<ul style="list-style-type: none">Plan de estudios rígido y establecido	<ul style="list-style-type: none">El plan de estudios está bien establecido con cierta flexibilidad.	<ul style="list-style-type: none">El plan de estudios responde a las necesidades de los estudiantes.

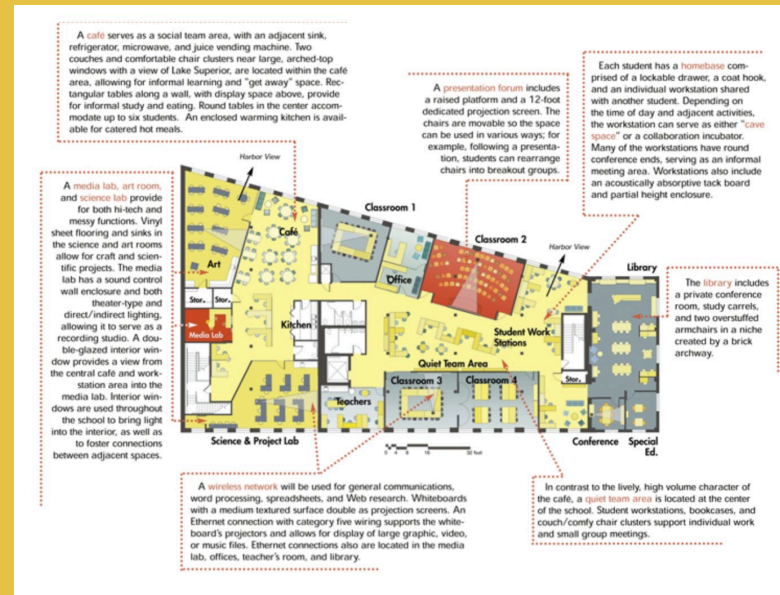
PROGRAM STRUCTURE CONTINUUM

	ANTIQUATED	CLASSICAL	CONTEMPORARY
ESPACIO	<ul style="list-style-type: none"> El aprendizaje ocurre en un salón de clases autónomo Todas las aulas son del mismo tamaño. 	<ul style="list-style-type: none"> Experiencias proporcionadas y adquiridas por la práctica en el campo Uso de espacios existentes para agrupamiento instructivo efectivo 	<ul style="list-style-type: none"> Espacios virtuales 24/7 Experiencia en escenarios del mundo real Amplia gama; los espacios de aprendizaje crean nuevas experiencias de aprendizaje
HORA	<ul style="list-style-type: none"> Agrario estandarizado del siglo XIX, 13 años de experiencia Horario diario estandarizado por costumbre 	<ul style="list-style-type: none"> El tiempo se coordina para apoyar a varios estudiantes. 	<ul style="list-style-type: none"> La tarea determina el tiempo Los maestros trabajan con los estudiantes para ofertar por segmentos de tiempo en el sitio durante la semana y el mes.
GRUPOS	<ul style="list-style-type: none"> Agrupación estricta de nivel de grado K-12 Aula; sin agrupamiento instructivo 	<ul style="list-style-type: none"> Algo de aprendizaje ocurre en grupos cooperativos de grado cruzado Individualizado Agrupación diferenciada 	<ul style="list-style-type: none"> Personalizado: en el sitio virtual Experiencia de campo basada en actividades y esfuerzos de los estudiantes. Multi-edad basado en progresiones de aprendizaje
PERSONAL	<ul style="list-style-type: none"> Un maestro, autónomo en aislamiento para coincidir con la clase Profesorado agrupado por grado/departamento de forma aislada Sin conexiones interescolares 	<ul style="list-style-type: none"> Algunos verticales e interdisciplinarios dentro y entre edificios. 	<ul style="list-style-type: none"> La profesora tiene múltiples afiliaciones: Grupos de misiones de consulta Entrenando a individuos Docencia directa virtual/presencial Seminario/seminario web Facultad cibernética global

ESPACIO



- Cuatro paredes
- Reflejo de estandarización y uniformidad (edad de fábrica)



- Desglose de cuatro paredes
- Varias experiencias de aprendizaje en el sitio (biblioteca, jardines, etc.)



- Basado en problemas y habilidades
- Los muebles como facilitadores
- Diversidad y polinización cruzada de actividades
- Virtual

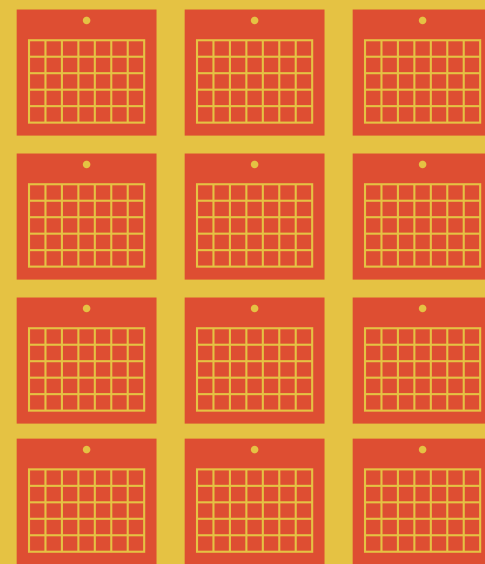
HORA



- Horario/ciclo agrícola
- El plan de estudios se ajusta al horario

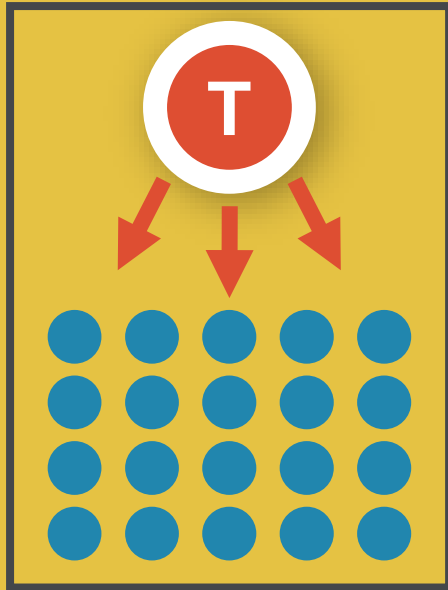


- Latitud otorgada con periodos, bloques, módulos, días ancla, etc.

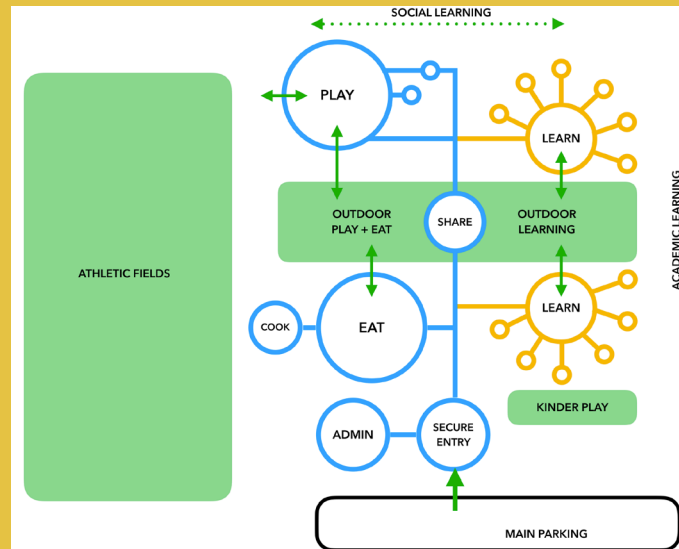


- La tarea determina el tiempo
- 24/7/365 vía aprendizaje virtual

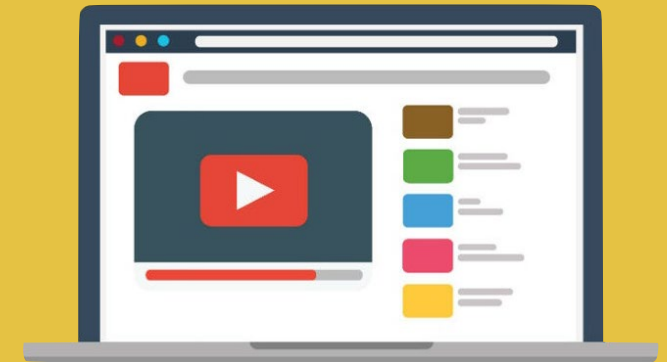
GROUPOS



- Diseñado para la eficiencia y la cobertura de contenido
- ¿Cuántos niños puede manejar un maestro?
- Restringido/aislado por el espacio

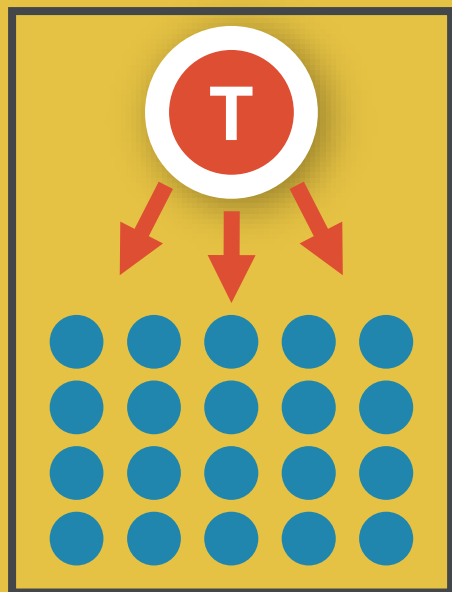


- Institucional vs Instrucciona
- Agrupación por “diferenciación”
- Agrupación por tema, género, edad, actividad, etc.

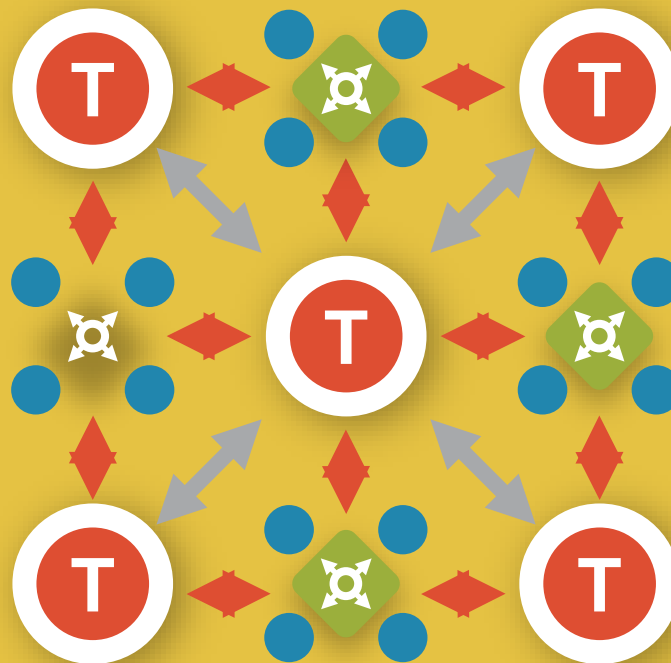


- Autonavegación entrenada que permite a los alumnos buscar y encontrar grupos y posibilidades apropiados
- Estudios de aprendizaje virtual, salas de seminarios y plazas públicas

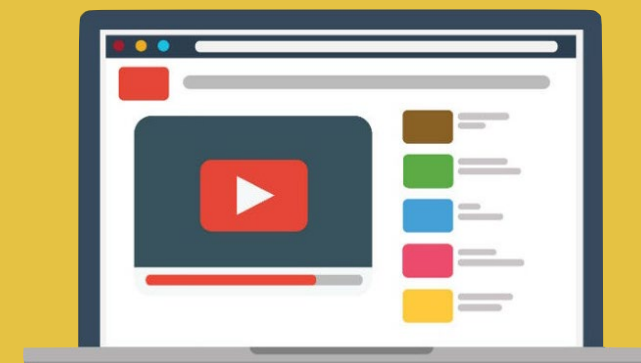
PERSONAL



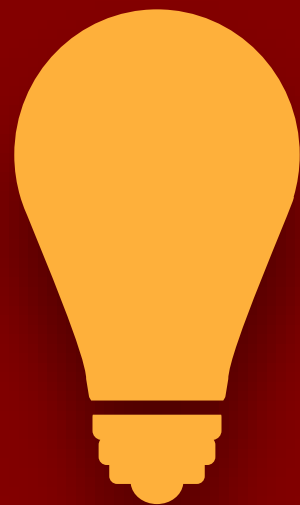
- Clases independientes
- Aislamiento excepto para el desarrollo profesional básico
- Afiliación principal con otros maestros en el mismo grado



- El aprendizaje basado en proyectos/indagaciones genera colaboración
- Colaboración limitada al sitio
- Basado en la práctica institucional



- La facultad puede tener múltiples afiliaciones tanto en el sitio como virtual (redes)
- Agrupados por intereses, mentores y entrenadores



Piensa a lo grande



¿¿Algunas Preguntas?

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